

Exhibit 2

U.S. Postal Service
CERTIFIED MAIL RECEIPT
 (Domestic Mail Only; No Insurance Coverage Provided)

YONKERS NY 10701 1 A L U S E

Postage	\$	\$0.46	0004
Certified Fee		\$3.10	03
Return Receipt Fee (Endorsement Required)		\$2.55	Postmark Here
Restricted Delivery Fee (Endorsement Required)		\$0.00	
Total Postage & Fees	\$	\$6.11	01/30/2013

Sent to
 Mr. Mohamed Abdela
 Street, Apt. No.
 or PO Box No. 1155 Warburton Ave
 City, State, ZIP+4 Yonkers, N.Y. 10701
 PS Form 3800, January 2001 See Reverse for Instructions

CHINATOWN STA.
 NEW YORK, New York
 100139991
 3558250004-0099
 01/30/2013 (212)349-8264 03:29:46 PM

-- Sales Receipt --

Product Description	Sale Unit Qty Price	Final Price
YONKERS NY 10701		\$0.46
Zone-1 First-Class Letter		
0.50 oz.		
Expected Delivery: Fri 02/01/13		
Return Rcpt (Green Card)		\$2.55
@@ Certified		\$3.10
Label #: 70010360000122867894		
Customer Postage		-\$6.11
Subtotal:		\$0.00
Total:		\$0.00

Paid by:

@@ For tracking or inquiries go to
 USPS.com or call 1-800-222-1811.

In a hurry? Self-service kiosks
 offer quick and easy check-out. Any
 Retail Associate can show you how.

Order stamps at usps.com/shop or
 call 1-800-Stamp24. Go to
 usps.com/clicknship to print
 shipping labels with postage. For
 other information call
 1-800-ASK-USPS.

 Get your mail when and where you
 want it with a secure Post Office
 Box. Sign up for a box online at
 usps.com/poboxes.

Bill#:1000100392801
 Clerk:03 Perf Monit 001

All sales final on stamps and postage



POLICE DEPARTMENT
Employee Management Division
1 Police Plaza - Room 1000
New York, N.Y. 10038

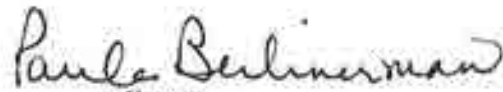
January 29, 2013

Police Officer Mohamed Abdelal
Tax Registry # 939838
Social Security # XXX-XX-6384

Pursuant to the powers vested in him by Section 14-115 of the Administrative Code of the City of New York, the Police Commissioner has directed that you be dismissed from the New York City Police Department.

Therefore, you are **DISMISSED** as a Police Officer in the Police Department of the City of New York effective: 1500 hours, January 29, 2013.

attachment


Paula Berlinerman
Assistant Commissioner
Employee Management Division

COURTESY • PROFESSIONALISM • RESPECT
Website: <http://nyc.gov/nypd>

Perf Monit 002

Misc. 243-59 (10-12)

01/29/2013 14:42

/18/962116

50 POL ADMIN

PAGE 02/02

**POLICE DEPARTMENT
CITY OF NEW YORK**

January 29, 2013

From: Commanding Officer, 50th Precinct
To: First Deputy Commissioner
Subject: **EMPLOYMENT TERMINATION OF POLICE OFFICER
MOHAMED ABDELAL TAX# 939838 SHIELD# 31294, 50TH
PRECINCT; IAB LOG# 13-4181**

1. Police Officer Mohamed Abdelal, Tax# 939838 assigned to the 50th Precinct was dismissed from the New York City Police Department on the authority of the Police Commissioner. This dismissal is due to his pending disciplinary matters case# 2008-254, 2009-320, 2009-436 and 2011-5996.

2. This dismissal was effective 1315 hours on Tuesday, January 29, 2013. The undersigned personally informed Police Officer Abdelal of his termination.

3. Police Officer Abdelal's identification card, shield and firearm were removed as per Patrol Guide 206-17. All department property was removed. Prior to this date, Police Officer Abdelal was on full-duty assignment.

The following forms were prepared:

Property Clerk Invoice# 2000176186
Removal/Restoration of Firearm Report

The following were notified:

P.O. Alexander	Patrol Borough Bronx
P.O. Lyons	Operations
P.O. Loaiza	INRU
Detective Santos	Internal Affairs Log# 13-4181
P.O. Connaughton	Medical Division

4. For your **INFORMATION**.


Kevin J. Burke
Deputy Inspector

Perf Monit 003



OFFICE OF THE POLICE COMMISSIONER

ONE POLICE PLAZA • ROOM 1400

January 29, 2013

Memorandum for: Deputy Commissioner, Trials

Re: **Police Officer Mohamed Abdelal**
Tax Registry No. 939838
50 Precinct
Disciplinary Case Nos. 2008-254, 2009-320,
2009-436 & 2011-5996

The above named member of the service appeared before Deputy Commissioner Martin G. Karopkin on July 13, 2011 and was charged with the following:

DISCIPLINARY CASE NO. 2008-254

①

10/2008

1. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on-duty, on or about September 22, 2007, within the confines of the 50th Precinct, did fail to properly search a prisoner, as required.

P.G. 210-01

PRISONERS GENERAL PROCEDURE

2. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on-duty, on or about September 22, 2007, within the confines of the 50th Precinct, did fail to properly maintain a prisoner roster (PD 244-145), as required.

P.G. 210-01

PRISONERS GENERAL PROCEDURE

DISCIPLINARY CASE NO. 2009-320

②

Arrived 9/3/2009

1. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, while off-duty, on or about March 30, 2008, did fail to notify his Commanding Officer when attempting to visit an inmate in Hudson County Correctional Facility, as required.

P.G. Interim Order #11, 205 Series, Page 1, Paragraph 2 VISITING INMATES

2. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, while off-duty, on or about March 30, 2008, did wrongfully engage in conduct prejudicial to the good order, efficiency and discipline of the Department, in that said Police Officer did provide false or misleading information to Immigration and Naturalization Services Officer(s), in that said Police Officer did represent to said Officer(s) that he needed to interview an inmate as a part of an Official Investigation involving INTERPOL, when said Police Officer was not involved in any such investigation.

P.G. 203-10, Page 1, Paragraph 5

**PUBLIC CONTACT - PROHIBITED
CONDUCT**

DISCIPLINARY CASE NO. 2009-320
POLICE OFFICER MOHAMED ABDELAL

3

3. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, on or about and between January 1, 2009 and May 20, 2009, was engaged in off-duty employment without obtaining an approved off duty employment application, as required.

P.G. 205-40, Page 1, Paragraph 1

**OFF-DUTY EMPLOYMENT
PERSONNEL MATTERS**

DISCIPLINARY CASE NO. 2009-436

4

1. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between July 15, 2008 and July 19, 2008, was wrongfully and without just cause absent from his residence beyond his authorized pass hours without permission or authority of said Officer's District Surgeon and/or the Medical Division Sick Desk Supervisor. *(As amended)*

P.G. 205-01, Page 2, Paragraph 4

REPORTING SICK

2. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between July 15, 2008 and July 19, 2008, while on sick report, did leave the confines of the City or residence counties without the approval of the Chief of Personnel.

P.G. 205-01, Page 6,

ADDITIONAL DATA -REPORTING SICK

3. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between June 2008 to March 10, 2009, did fail to reside within the confines of the City or residence counties, as required. *(As amended)*

P.G. 203-18, Page 1, Paragraph 6

RESIDENCE REQUIREMENTS

4. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between June 2008 to March 10, 2009, did wrongfully cause false entries to be made in Department records, in that said Police Officer did report a New York address, when said Police Officer did in fact reside in New Jersey. *(As amended)*

P.G. 203-18, Page 1, Paragraph 6

RESIDENCE REQUIREMENTS

DISCIPLINARY CASE NO. 2011-5996
POLICE OFFICER MOHAMED ABDELAL

1. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, on or about February 8, 2011, within the confines of the 50th Precinct, in Bronx County, said Officer did fail and neglect to perform said Officer's duties, to wit: said Officer failed to prepare a UF-250 following a stop and question of a male known to this Department, as directed by competent authority.

P.G. 203-05, Page 1, Paragraph 1 PERFORMANCE ON DUTY – GENERAL REGULATIONS

2. Said Police Officer Mohamed Abdelal, assigned as indicated in Specification #1, on or about February 8, 2011, within the confines of the 50th Precinct, in Bronx County, did fail and neglect to maintain said Officer's Activity log (PD 112-145), to wit: said Officer failed to make entries relating to a stop and question of a male known to this Department.

P.G. 212-08, Page 1, Paragraph 1 ACTIVITY LOGS – COMMAND OPERATIONS

In a Memorandum dated May 23, 2012, Deputy Commissioner Martin G. Karopkin found the Respondent GUILTY of Specification Nos. 1 and 2 in Disciplinary Case No. 2008-254. The Respondent was also found GUILTY of Specification Nos. 1, 2 and 3 in Disciplinary Case No. 2009-320. In Disciplinary Case No. 2009-436, the Respondent was found GUILTY of Specification Nos. 1, 2, 3 and 4. Regarding Disciplinary Case No. 2011-5996, Specification Nos. 1 and 2 were DISMISSED.

Having previously read the Memorandum and analyzed the facts of this matter, I approved the findings, but disapproved the penalty. After hearing all the evidence in this matter, Deputy Commissioner Martin G. Karopkin recommended that Police Officer Mohamed Abdelal be dismissed from the Department, but that said dismissal be held in abeyance and that he forfeit forty-five (45) vacation days. After determining instead that Police Officer Abdelal's immediate separation from the Department was warranted, in a memorandum dated January 18, 2013, Police Officer Abdelal was offered the opportunity to separate from the Department by entering into a post-trial negotiated settlement. However, since Police Officer Abdelal has rejected the offer of a post-trial negotiated settlement, his dismissal from the Department will not be held in abeyance. Therefore, Police Officer Mohamed Abdelal is dismissed from the Department.


Raymond W. Kelly
Police Commissioner

**POLICE DEPARTMENT
CITY OF NEW YORK**

MEMORANDUM: Commanding Officer Concerned

SUBJECT: **CANDIDATE FOR INCLUSION INTO LEVEL II –
MONITORING**
NAME: Mohamed Abdelal **TAX:** 39838 **RANK:** PO

Appointed: January 9, 2006

Date Entered Program: October 9, 2009

Assignments: January 9, 2006 PATU
June 27, 2006 44 PCT
January 2, 2007 50 PCT

Department Recognition: None

Reasons for Inclusion: After a thorough review of PO Abdelal's history with the Department, it was determined that he be placed in Level II Discipline Monitoring.

Disciplinary Record: See Attached

CCRB Profile: See Attached

Sick: See Attached

Total Arrests: 24

Performance Evaluations: 2008 3.0
2007 3.5

Education: Baccalaureate

TAC-COM Attendance: _____

Perf. Enhancement Training: _____

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CASE NOTES

CASE NAME Abdelal, Mohamed

TAX NUMBER: 939838

1/17/13

on May 23, 2012. The recommendation is currently at the P.C.O. ^{ad}.

Received profile for the rating period of October through December 2012. The M.O.S. was rated Competent. The M.O.S. ~~was~~ reported Sick once during the rating period.

2/4/2013

3 The M.O.S. was terminated on January 29, 2013. ^{as}

2/5/13

Spoke to the ICO Lt. Dronzek and Sgt. McCabe and requested command folder.

CASE NOTES

3

CASE NAME Abdelal, Mohamed

DATE 9/22/11

9/22/11: Lt. Wittma Conferred with DAO upon
 renewal of CCR. MOS has (2) open sets CTR which
 were combined; final set for 9/27/11 after (2)
 adjournments. Original offer was 30 dys served on
 suspension, 30 vac days forfeit all time 1 yr.
 DP 4 file for vested interest retirement. To be
 extended in regards pending final outcome. (C)

1/31/12 - Reviewed performance profile for 10/1/11-12/31/11
 Abdelal rated "Competent" MOS
 received CTR for 10/1/11-12/31/11, (B)
 accuracy negative year. Waiver was
 permitted. He and failing to sign up
 for on 3 separate occasions. (C)

6/12/12 - MOS failed CPI CCRB. NO open CCRB
 on record. Renew CPI MOS has open charges #

8/26/12 - failing to report
 8/2/12 - Received profile for rating period January 1, 2012
 through March 31, 2012. MOS was rated competent. The
 MOS called for an Emergency day once. C.O. stated
 MOS has to be instructed by supervisors. (C). Received
 profile for rating period 4/1/12 through 6/30/12, MOS
 was rated competent. The MOS called out sick once.
 The C.O. states the MOS was directed by supervisors
 to address precinct conditions. waiting for original
 profiles. (C)

9/2/12 - Emailed both the I.C.O. and the C.O. requesting
 original profile for January 1, through April March 31,
 2012 and April 1, through June 30, 2012.

9/1/12 - Received profile for the rating period (originals) January
 1, 2012 through June April 30, 2012. In addition,
 received original profile for the rating period of April
 1, 2012 through June 30, 2012. The C.O. sent a letter
 requesting MOS be removed from monitoring due
 to the MOS' overall improvement during the last
 year. (C)

1/15/13 - Spoke with Sgt. McCabe at the I.C.O.'s office
 and requested outstanding profile for rating period
 Oct. 1, 2012 through Dec. 31, 2012. He stated it will
 be forwarded quickly. The M.O.S. has pending charges
 stemming from 2008. All four sets of charges
 were incorporated and P.O. Abdelal went to trial.

PAGE # 2

CASE NOTES

CASE NAME: MOHAMED ABDELAL TAX NUMBER: 939838

DATE	NOTES
	DAY For Rating Period. AND NO E-DAYS MOS has NO Disciplinary matters Pending for Rating Period. GO" Note MOS IS Improving. (512)
10/21/10	Received report for period review July 1 - Sept 30, 2010. No negative areas or disciplinary matters noted.
11/14/10	Report updated CPT ICRB. No CPT ICRB (CPT). MOS has (7) CPTs adding flags.
7/8/11	Visit to Ft. Herby, SO. Do, requested from Co/I Co. Continue Performance Register for rating period. 7/1/11 - 7/30/11 10/1/10 - 12/31/10, 1/1/11 - 3/31/11 4/1/11 - 6/30/11. Lgt. Unit
8/11/11	Enlisted direct with Capt Burke regarding overdue graphics; will forward ASAP. Lgt. Unit
8/22/11	Renewed Performance Management Profile for rating period. 1/1/11 - 6/30/11. PO Mohamed rated "Highly Competent"

Perf Monit 010

PAGE # 1**CASE NOTES**CASE NAME: MOHAMED ABDELAL TAX NUMBER: 939838

DATE	NOTES
10/22/9	Sgt Bailey interviewed Mos re: his dad's arrest in 2001. He informed Mos the reason & offered for document how it can be upgraded, extended & its non-fictional. Offered Mos the opportunity to ask questions. Mos stated all of his questions were answered to his satisfaction.
5/5/10	Received Profile Period covering JAN 1, 2010 TO MARCH 31, 2010. MOS Assigned Patrol - Rated Competent CO - Notes Officer Abdelal is courteous Professional MOS has no Disciplinary Matter Pending
5/13/10	Review updated CPI & CCRB histories No open cases on CCRB. Returned CPI. Mos had 3 levels of open charges
8/19/10	Received Profile Period covering April 1, 2010. TO JUNE 30, 2010. MOS Assigned TO Patrol. MOS Rated Competent. MOS has 1 Sick

Perf Monit 011



NEW YORK CITY POLICE DEPARTMENT

PAGE: 1

PERSONNEL PROFILE REPORT

DATE: 2/4/2013

TAX NUMBER : 939838

TIME: 17:10:17

NAME: ABDELAL, MOHAMED

MOS NAME :	ABDELAL, MOHAMED, Y	SOC SEC:	***-**-6384
RANK/TITLE:	POLICE OFFICER MALE	SHIELD:	31294
COMMAND:	50 050 PRECINCT	FIREARMS:	NO
LOCATOR:		DUTY FUNCTION:	
PERM.CMD:	000		
APPT DATE:	1/9/2006	CS PROM DATE:	01/09/2006
ASSIGN DATE:	1/2/2007	DISC PROM DATE:	00/00/0000
		RETRO CS R/T:	00/00/0000
BIRTH DATE:	2/24/1970	SEX:	M
RELIGION:	MUSLIM	RACE:	WHITE
COUNTRY:	UNKNOWN	ON SICK REPT:	NOT SICK
DUTY AVAIL:	FULL DUTY	CHRONIC:	NOT CHRONIC
DUTY STATUS:	DISMISSED	DEPT VEH ACC:	1
STATUS DATE:	1/29/2013	DVA AT FAULT:	YES
HOME ADDR:	1155 WARBURTON AVE	RES PCT:	338 YONKERS
	YONKERS, NY 10701	HOME PHONE:	(914) 843-2873
E-MAIL:		CELL PHONE:	(000) 000-0000

*** COMMAND ROSTER - DATA ENTERED BY COMMANDS CONCERNED ***

TITLE	CATEGORY	POSITION	OTHER CMD	START TOUR	END TOUR	RDO
-------	----------	----------	-----------	---------------	-------------	-----

*** PERSONNEL HISTORY *****

EFF DATE	AUTHORITY	COMMAND	LOCATOR	DUTY STATUS	RANK/TITLE	DUTY FUNCTION
TAX NUMBER : 939838						
01/09/2006	PO02506	REC TNG		ACTIVE	POLICE OFFICER MALE	
04/05/2006	XX00000	REC TNG		ACTIVE	POLICE OFFICER MALE	
06/27/2006	PO17306	044 PCT		ACTIVE	POLICE OFFICER MALE	
01/02/2007	PO00307	050 PCT		ACTIVE	POLICE OFFICER MALE	
01/29/2013	PO03813	050 PCT		DISMISSED	POLICE OFFICER MALE	

TOTAL HISTORY RECORDS FOUND : 5

*** NAME CHANGE ***

EFFECTIVE DATE	AUTHORIZATION #	OLD NAME	NEW NAME
----------------	-----------------	----------	----------

TOTAL NAME CHANGES FOUND : 0

Perf Monit 012



NEW YORK CITY POLICE DEPARTMENT

PERSONNEL PROFILE REPORT

TAX NUMBER : 939838

NAME: ABDELAL, MOHAMED

PAGE: 2

DATE: 2/4/2013

TIME: 17:10:17

*** ADDRESS CHANGES ***

EFF DATE	CURRENT HOME ADDRESS	PREVIOUS HOME ADDRESS	NEW RES PCT	OLD RES PCT
04/01/2009	1155 WARBURTON AVE YONKERS NY 10701	457 WARBURTON AVE HASTINGS ON HDSNNY 10706	0	0
05/03/2006	457 WARBURTON AVE HASTINGS ON HDSNNY 10706	450 W 33 SRTEET YORK NY 10001	0	0

TOTAL ADDRESS CHANGES FOUND : 2

*** MEDICAL HISTORY REPORT ***

SICK		RETURN		CHR	LOD	OLD LOD	TOUR
DATE	TIME	DATE	TIME				PLAT
08/03/2006	10:26	08/04/2006	02:05				4 - 3
08/04/2006	16:45	08/05/2006	02:05				5 - 4
09/29/2006	17:25	09/30/2006	02:05				2 - 4
09/30/2006	16:25	10/01/2006	07:50				3 - 1
11/24/2006	17:23	11/25/2006	02:05				4 - 3
11/25/2006	17:14	11/26/2006	02:05				5 - 3
05/11/2007	20:49	05/12/2007	08:00	A			2 - 1
05/12/2007	21:21	05/13/2007	07:50	A			2 - 1
06/27/2007	15:58	06/28/2007	07:30	A			5 - 1
02/03/2008	04:59	02/03/2008	15:40				3 - 2
02/03/2008	23:15	02/04/2008	15:04				4 - 2
02/05/2008	04:30	02/05/2008	15:40				5 - 2
07/13/2008	10:49	07/24/2008	23:35				1 - 3
05/19/2010	12:20	05/19/2010	23:35				1 - 3
05/20/2010	12:42	05/20/2010	23:35				2 - 3
05/21/2010	12:26	05/23/2010	23:35				3 - 3
12/15/2010	09:49	12/15/2010	23:35				1 - 3
12/16/2010	11:17	12/16/2010	23:35				3 - 3
12/17/2010	13:18	12/19/2010	23:35				3 - 3
10/04/2011	13:07	10/04/2011	23:35				2 - 3
10/05/2011	11:27	10/05/2011	23:35				3 - 3
10/06/2011	12:48	10/07/2011	23:35				4 - 3
11/14/2012	12:47	11/15/2012	23:35		Y		4 - 3
TOTAL TIMES SICK:		23					



NEW YORK CITY POLICE DEPARTMENT

PAGE: 3

PERSONNEL PROFILE REPORT

DATE: 2/4/2013

TAX NUMBER : 939838

TIME: 17:10:17

NAME: ABDELAL, MOHAMED

*** DUTY AVAILABILITY HISTORY ***

DUTY AVAILABILITY STATUS		DUTY AVAILABILITY DATE		TOTAL DAYS
PREVIOUS	CURRENT	ON	OFF	
FULL DUTY	LIMITED CAPACITY	06/28/2007	07/09/2007	11
LIMITED CAPACITY	FULL DUTY	07/09/2007	07/23/2008	380
FULL DUTY	LIMITED CAPACITY	07/23/2008	08/19/2008	27
LIMITED CAPACITY	FULL DUTY	08/19/2008		1630

TOTAL DUTY AVAILABILITY HISTORY RECORDS FOUND: 4

*** SKILLS SUMMARY ***

CODE	SKILL
------	-------

TOTAL SKILL : 0

**** ARREST ACTIVITY SUMMARY ****

ARREST INFORMATION FROM 1982:

ARRESTS:	FELONIES:	VIOLATIONS:	MISDEMEANORS:	INFRACTIONS:	RESIST:	OTHER:
53	7	2	43	1	0	0

*** MONITORING SUMMARY ***

FORCE/DISCIPLINARY MONITORING:

TYPE	START DATE	END DATE	REASON
LVL 2 DISCIPLINE	10/09/2009	/ /	Serious Misconduct

TOTAL MONITORING RECORDS FOUND: 1

IF THERE ARE ANY QUESTIONS, CONTACT THE PERFORMANCE ANALYSIS SECTION (646)610-5505 DURING REGULAR BUSINESS HOURS

*** DEPARTMENT RECOGNITION SUMMARY ***

MEDALS AWARDED:

EXCELLENT POLICE DUTY:	0	COMMENDATION - INTEGRITY:	0
MERITORIOUS POLICE DUTY:	0	MERITORIOUS POLICE DUTY - INTEGRITY:	0
COMMENDATION:	0	COMMENDATION - COMMUNITY SERVICE:	0
EXCEPTIONAL MERIT:	0	CIVILIAN COMMENDATION:	0
HONORABLE MENTION:	0	POLICE COMMISSIONER'S AWARD	0
MEDAL FOR MERIT/VALOR:	0	PURPLE SHIELD AWARD	0
COMBAT CROSS:	0	MERITORIOUS SERVICE AWARD	0
MEDAL OF HONOR:	0	MERITORIOUS SERVICE AWARD - INTEGRITY:	0
PURPLE SHIELD MEDAL:	0	OUTSTANDING SERVICE AWARD:	0
DISTINGUISHED SERVICE MEDAL:	0	DISTINGUISHED SERVICE AWARD:	0



NEW YORK CITY POLICE DEPARTMENT

PAGE: 4

PERSONNEL PROFILE REPORT

DATE: 2/4/2013

TAX NUMBER : 939838

TIME: 17:10:17

NAME: ABDELAL, MOHAMED

*** MILITARY INFORMATION SUMMARY ***

MAINFRAME VERIFIED INFORMATION:

STATUS: NOT IN RESERVE
 BRANCH: NO MILITARY BRANCH
 RANK: NO MILITARY RANK
 EXCUSAL: NO EXCUSAL
 CONTRACT END DATE: 00/00/0000
 MILITARY END DATE: 00/00/0000

*** UNIFORM EVALUATIONS SUMMARY ***

Type of Eval.	Cmd	Rating Period From	Rating Period To	Overall Rating	Purpose	Rater Title	Rater Name	Appeal
PO/SPL	050 050 PCT	12/15/2011	12/15/2012	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	12/15/2010	12/15/2011	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	12/15/2009	12/15/2010	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	01/01/2009	12/31/2009	3	ANNUAL	SGT	FRANK CHIODI	
PO/SPL	050 050 PCT	12/15/2007	12/15/2008	3	ANNUAL	SGT	PHILLIP CONNOR	
PO/SPL	050 050 PCT	05/09/2007	11/08/2007	3.5	22 MONTHS PROB.	SGT	PATRICK MCCABE	
PO/SPL	050 050 PCT	12/15/2006	12/15/2007	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	11/09/2006	05/08/2007	3.5	16 MONTHS PROB.	SGT	GLORIA GUILAMO	
PO/SPL	050 050 PCT	06/27/2006	11/08/2006	3	10 MONTHS PROB.	SGT	GLORIA GUILAMO	

TOTAL UNIFORM EVALUATIONS RECORDS FOUND: 9

*** EDUCATION SUMMARY ***

Education	Credits	Date Graduate	College	State	Major	Status
B.A. OR A.B.	160	8/31/1993	NEW JERSEY CITY UNIVERSITY	NEW JERSEY	BUSINESS ADMINISTRATION	VERIFIED

TOTAL EDUCATION RECORDS FOUND : 1

HIGHEST DEGREE EARNED

CREDITS

*** OFF-DUTY EMPLOYMENT ***

*** LANGUAGE PROFICIENCY SUMMARY ***

THIS MEMBER IS PROFICIENT IN THE FOLLOWING LANGUAGES:

LANGUAGE	SPEAK SCORE	WRITING SCORE	READING SCORE	TEST DATE	FBI TEST DATE	TRAINING DATE
----------	-------------	---------------	---------------	-----------	---------------	---------------

TOTAL LANGUAGE RECORDS FOUND: 0

Perf Monit 015



NEW YORK CITY POLICE DEPARTMENT
PERSONNEL PROFILE REPORT
TAX NUMBER : 939838
NAME: ABDELAL, MOHAMED

PAGE: 5
DATE: 2/4/2013
TIME: 17:10:18

*** FIREARMS SUMMARY ***

PREVIOUS FIREARMS DISCHARGE INCIDENT (S) : 0

DATE OF LAST FIREARMS DISCHARGE:

FIREARMS POSSESSED BY MOS:

SERIAL NUMBER	MAKE	MODEL	TYPE	CALIBER	ACQUIRED DATE	DISPOSITION DATE	DISPOSITION REASON	WEAPON TYPE
KPE546	GLC	GLC26	A	9MM	1/24/2007	1/24/2007	OTHER	AUTH
BDJ9963	SW	SW5946	A	9MM	5/3/2006	5/3/2006	OTHER	AUTH

TOTAL FIREARMS RECORDS FOUND : 2

*** RANGE ATTENDANCE SUMMARY ***

DATE OF LAST FIREARMS ATTENDANCE :

Feb 04, 2013

Officer History

Officer Name : Abdelal, Mohamed**Tax ID :** 939838**Sex :** Male**Shield :** 31294**Race :** White**Rank :** POM**Command :** 050**DoBirth :** 02/24/1970**Appt Date :** 01/09/2006**Age :** 42**Tenure :** 7

CCRB #	Rept Date	Inc Date	Allegation	Disposition	Disposition	Penalty	Command
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Confidential Communication. To be used for authorized purposes only

CCRB

Page 1 of 1

Perf Monit 017



**NEW YORK CITY POLICE DEPARTMENT
CENTRAL PERSONNEL INDEX
PROMOTION**

PAGE 6 OF 6

DATE: 1/31/2012

TIME: 11:45:46

TAX NUMBER : 939838

NAME: MOHAMED ABDELAL

RANK: POLICE OFFICER MALE

COMMAND: (50) 050 PRECINCT

*** MEDICAL HISTORY REPORT ***

SICK		RETURN		CHR	LOD	OLD LOD	TOUR PLAT
DATE	TIME	DATE	TIME				
08/03/2006	10:26	08/04/2006	02:05				4 - 3
08/04/2006	16:45	08/05/2006	02:05				5 - 4
09/29/2006	17:25	09/30/2006	02:05				2 - 4
09/30/2006	16:25	10/01/2006	07:50				3 - 1
11/24/2006	17:23	11/25/2006	02:05				4 - 3
11/25/2006	17:14	11/26/2006	02:05				5 - 3
05/11/2007	20:49	05/12/2007	08:00	A			2 - 1
05/12/2007	21:21	05/13/2007	07:50	A			2 - 1
06/27/2007	15:58	06/28/2007	07:30	A			5 - 1
02/03/2008	04:59	02/03/2008	15:40				3 - 2
02/03/2008	23:15	02/04/2008	15:04				4 - 2
02/05/2008	04:30	02/05/2008	15:40				5 - 2
07/13/2008	10:49	07/24/2008	23:35				1 - 3
05/19/2010	12:20	05/19/2010	23:35				1 - 3
05/20/2010	12:42	05/20/2010	23:35				2 - 3
05/21/2010	12:26	05/23/2010	23:35				3 - 3
12/15/2010	09:49	12/15/2010	23:35				1 - 3
12/16/2010	11:17	12/16/2010	23:35				3 - 3
12/17/2010	13:18	12/19/2010	23:35				3 - 3
10/04/2011	13:07	10/04/2011	23:35				2 - 3
10/05/2011	11:27	10/05/2011	23:35				3 - 3
10/06/2011	12:48	10/07/2011	23:35				4 - 3
TOTAL TIMES SICK:		22					



Online Performance Evaluation System Police Officer - Detective Specialist

CYRESS SMITH TaxID: 919727 Date: 1/31/2012 11:47:17 AM
RATEE

SURNAME ABDELAL	FIRST MOHAMED	M.I. Y	Appt Date
RATEE TAX NUMBER 939838	RANK PO	COMMAND 050	DATE ASSIGNED TO COMMAND: 1/2/2007
TIMES SICK NLOD: 1 LOD: 0	DAYS LOST NLOD: 5 LOD: 0	PURPOSE ANNUAL	RECOMMENDATION CONTINUE IN PRESENT ASSIGNMENT
Not chronic		Date of Primary Assignment: 7/6/2007	
Primary Assignment: patrol		Rating Period From: 12/15/2010 To: 12/15/2011	

RATER

SURNAME BATISTA	FIRST TIFFANY	M.I. E	DATE ASSIGNED TO COMMAND: 10/26/2007
RATER TAX NUMBER 926552	RANK SERGEANT	COMMAND 050	

PERFORMANCE AREAS
BEHAVIORAL DIMENSIONS

Area	Rating	Dimension	Rating
1 Community Interaction	4	13 Police Ethics / Integrity	4
2 Apprehension/Intervention	3	14 Comprehension Skills	4
3 Victim/Prisoner Interaction	4	15 Communication Skills	3
4 Processing Arrests	4	16 Reasoning Ability	4
5 Vehicular Offenses/Accidents	4	17 Information Ordering	3
6 Handling Specific Offenses	3	18 Problem Recognition	4
7 Police Interaction/Notification	3	19 Visualization	4
8 Vehicle Operation/Maintenance	4	20 Spatial Orientation	4
9 Review and Maintenance	4	21 Memorization	4
10 Handling Special Cases	3	22 Judgement	4
11 Vouchering	4	23 Innovativeness	3
12 Report/Clerical Duties	4	24 Adaptability	3
		25 Drive/Initiative	3
		26 Interpersonal Skills	3
		27 Appearance/Professional Image	4

28 Physical Fitness/Physical Activities

4

Overall Evaluation : 3.5**Annual Total of Quarterly Point: 42****11. Vouchering**

Police Officer Abdelal navigates the new PETS system well.

27. Appearance/Professional Image

Police Officer Abdelal maintains a professional image. He is always groomed and dress for the assignment at hand.

5. Vehicular Offenses/Accidents

Police Officer Abdelal handles vehicle accidents with great efficiency.

Overall Rater's Comments:

Police Officer Abdelal is still in performance monitoring but he continues to work hard and his improvement does reflect in his activity.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER

SURNAME	FIRST	M.I.	
BURKE	KEVIN	J	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
918634	CAPTAIN	050	6/1/2011

Overall Reviewer Comments:

I have read this evaluation and concur with it.

☐ I ACCURATE AND COMPLETELY CONCUR
☐ I USE SEPARATE REVIEWER'S EVALUATION

THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

☐ I WISH TO APPEAL THIS EVALUATION

CYRESS SMITH TaxID: 919727 Date: 1/31/2012 11:47:17 AM



UNIFORMED PERFORMANCE MONITORING PROFILE

			Surname Abdelal	First Mohamed	M.I.
Rank PO	Tax # 939838	Command 050	This report covers period:	From 10/01/2012	To 12/31/2012
Squad/Tour: C2			Primary Assignment: Patrol		
Duty status:			Restricted Duty <input type="checkbox"/>	Modified <input type="checkbox"/>	Suspended <input type="checkbox"/>
			Limited Capacity <input type="checkbox"/>	Terminal Leave <input type="checkbox"/>	Full Duty <input checked="" type="checkbox"/>

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

☐ Level III – Dismissal Probation (monthly)

☐ Level III – Special Monitoring (monthly)

☒ Level II – Monitoring (quarterly):

Force ☐

Performance ☐

Discipline ☒

Domestic ☐

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely
Competent ☐

Highly
Competent ☐

Competent ☒

Low ☐

Very
Low ☐

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL # 29

- ☐ Not applicable.
- ☐ Summons activity above average within command.
- ☐ Summons activity below average within command.
- ☒ Summons activity and gives attention to command conditions.
- ☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL # 3

- ☐ Not applicable.
- ☐ No arrest activity.
- ☒ Average arrest activity.
- ☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

- ☐ Displays a lackadaisical attitude.
- ☐ Slow in responding to routine calls or directed/vertical patrols.
- ☐ Generally quick in responding to all calls for service or directed/vertical patrols.
- ☒ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT (Check One):

- ☐ Disposition often reported after prolonged delays.
- ☐ Disposition called in shortly after completion of assignment.
- ☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.
- ☒ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

- ☐ Disregards or is unaware of quality of life conditions on post.
- ☐ Initiates enforcement responses to correct conditions on post.
- ☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.
- ☒ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.
- ☐ Requires supervision in order to address post/command conditions.

Submit report to: C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

Perf Monit 021

RANK/NAME: PO Abdel Mohamed

TAX #: 39834

6. **REPORTS (Aided, Complaints, OLBS, etc.)**

(Check One):

- ☐ Paperwork incomplete and/or submitted with numerous errors.
- ☐ Paperwork not submitted in a timely fashion.
- ☐ Paperwork submitted timely and with minimal errors.
- ☐ Paperwork error free and always timely.
- ☒ Carries the appropriate paperwork, as required on patrol.

7. **RESPONSE TO SUPERVISION (Check One):**

- ☐ Demonstrates an uncooperative or hostile attitude when instructed.
- ☒ Incorporates instruction into daily performance.
- ☐ Responds with respect, courtesy and professionalism.
- ☐ Polite but does not incorporate instruction.

8. **GENERAL DEMEANOR**

- ☐ Immature, impulsive or combative.
- ☐ Touchy/irritable tends to isolate self.
- ☒ Enthusiastic, helpful, innovative.
- ☐ Needs supervision or direction.
- ☐ Mature but lacks motivation.

9. **WORK ETHIC (Explain negative comments in "remarks"):**

Member is conscientious and aware of responsibilities.

☒ YES ☐ NO

Diligent worker and accomplishes all tasks.

☒ YES ☐ NO

Member can be depended upon to carry out assigned tasks.

☒ YES ☐ NO10. **COMMUNITY INTERACTIONS**

- ☒ Courteous and respectful when dealing with the public.
- ☐ Curt and abrasive when dealing with the public.
- ☐ Very little contact with public.
- ☐ Civilian complaints received during rating period.
- ☐ Letters of appreciation received during rating period.

11. **EXCUSALS (Explain negative comments in "Remarks")**Number of times member reported sick during this period. 1 Chronic A ☐ Chronic B ☐

- a. Does there seem to be a pattern to member's sick leave which might indicate sick leave abuse? YES ☐ NO ☒

Number of emergency excusals during this period. 0

- a. Does there seem to be a pattern, which might indicate a problem? ☐ YES ☒ NO

12. **DISCIPLINARY MATTERS**

Number of minor violations log entries during this period. 0

(Specify type in "Remarks" and attach copy to this report)

The Department Advocate's Office must be consulted prior to the issuance of a command discipline.

Number of command disciplines during this period. 0

(Specify in "Remarks" the name of the attorney consulted.)

Has member received Charges and Specifications during this period? ☐ YES ☒ NO

*Specify type in "Remarks" and attach copy to this report

13. **PERFORMANCE EVALUATIONS (Attached)**

- a. Activity Reports ☐ YES ☒ NO

- b. Annual Performance Evaluation (If end of rating period) ☐ YES ☒ NO

NOTE: Indicate proactive/remedial steps taken by command.**REMARKS****(MUST COMMENT ON MEMBER'S PERFORMANCE/INCLUDING POOR PERFORMANCE OR NEGATIVE RESPONSES):**

Police Officer Abdelal is courteous and respectful whos performance exhibited is acceptable. He is courteous and respectful to complainants as well as supervisors. Officer Abdelal is not on chronic sick and has no command disciplins for this period.

Date Prepared

Commanding Officer (Print)

Signature

Tax #

Command

01/16/2012

DI Kevin J. Burke

18634

050

This report is to be treated as **CONFIDENTIAL**.

Submit to the C.O., Performance Monitoring Unit, One Police Plaza, Room 1000

(Rev. 07/01/2008)

Perf Monit 022



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname Abdelal		First Mohamed		M.I.	
Rank PO	Tax # 939838	Command 050	This report covers period:	From 07/01/2012	To 09/30/2012
Squad/Tour: C2			Primary Assignment: Patrol		
Duty status:		Restricted Duty <input type="checkbox"/>	Modified <input type="checkbox"/>	Suspended <input type="checkbox"/>	
		Limited Capacity <input type="checkbox"/>	Terminal Leave <input type="checkbox"/>	Full Duty <input checked="" type="checkbox"/>	

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

☐ Level III – Dismissal Probation (monthly)

☐ Level III – Special Monitoring (monthly)

☒ Level II – Monitoring (quarterly):

Force ☐
Performance ☐

Discipline ☒
Domestic ☐

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely
Competent ☐

Highly
Competent ☐

Competent ☒

Low ☐

Very
Low ☐

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: *(Areas of poor performance or negative responses will be explained in "Remarks")*

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL # 32

- ☐ Not applicable.
☐ Summons activity above average within command.
☐ Summons activity below average within command.
☒ Summons activity and gives attention to command conditions.
☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL # 2

- ☐ Not applicable.
☐ No arrest activity.
☒ Average arrest activity.
☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

- ☐ Displays a lackadaisical attitude.
☐ Slow in responding to routine calls or directed/vertical patrols.
☐ Generally quick in responding to all calls for service or directed/vertical patrols.
☒ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT (Check One):

- ☐ Disposition often reported after prolonged delays.
☐ Disposition called in shortly after completion of assignment.
☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.
☒ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

- ☐ Disregards or is unaware of quality of life conditions on post.
☐ Initiates enforcement responses to correct conditions on post.
☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.
☒ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.
☐ Requires supervision in order to address post/command conditions.

Submit report to: C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

Perf Monit 023

RANK/NAME: PO Abdel, Monamed

939838

6. REPORTS (Aided, Complaints, OLBS, etc.)
(Check One):

- ☐ Paperwork incomplete and/or submitted with numerous errors.
- ☐ Paperwork not submitted in a timely fashion.
- ☐ Paperwork submitted timely and with minimal errors.
- ☐ Paperwork error free and always timely.
- ☒ Carries the appropriate paperwork, as required on patrol.

7. RESPONSE TO SUPERVISION (Check One):

- ☐ Demonstrates an uncooperative or hostile attitude when instructed.
- ☒ Incorporates instruction into daily performance.
- ☐ Responds with respect, courtesy and professionalism.
- ☐ Polite but does not incorporate instruction.

8. GENERAL DEMEANOR

- ☐ Immature, impulsive or combative.
- ☐ Touchy/irritable tends to isolate self.
- ☒ Enthusiastic, helpful, innovative.
- ☐ Needs supervision or direction.
- ☐ Mature but lacks motivation.

9. WORK ETHIC (Explain negative comments in "remarks"):

Member is conscientious and aware of responsibilities.

☒ YES ☐ NO

Diligent worker and accomplishes all tasks.

☒ YES ☐ NO

Member can be depended upon to carry out assigned tasks.

☒ YES ☐ NO**10. COMMUNITY INTERACTIONS**

- ☒ Courteous and respectful when dealing with the public.
- ☐ Curt and abrasive when dealing with the public.
- ☐ Very little contact with public.
- ☐ Civilian complaints received during rating period.
- ☐ Letters of appreciation received during rating period.

11. EXCUSALS (Explain negative comments in "Remarks")Number of times member reported sick during this period. 0 Chronic A ☐ Chronic B ☐a. Does there seem to be a pattern to member's sick leave which might indicate sick leave abuse? YES ☐ NO ☒

Number of emergency excusals during this period. 0

a. Does there seem to be a pattern, which might indicate a problem? ☐ YES ☒ NO**12. DISCIPLINARY MATTERS**

Number of minor violations log entries during this period. 0

(Specify type in "Remarks" and attach copy to this report)

The Department Advocate's Office must be consulted prior to the issuance of a command discipline.

Number of command disciplines during this period. 0
(Specify in "Remarks" the name of the attorney consulted.)Has member received Charges and Specifications during this period? ☐ YES ☒ NO

*Specify type in "Remarks" and attach copy to this report

13. PERFORMANCE EVALUATIONS (Attached)

- a. Activity Reports ☐ YES ☒ NO
- b. Annual Performance Evaluation (If end of rating period)

☐ YES ☒ NO**NOTE: Indicate proactive/remedial steps taken by command****REMARKS****(MUST COMMENT ON MEMBER'S PERFORMANCE/INCLUDING POOR PERFORMANCE OR NEGATIVE RESPONSES):**

Police Officer Abdelal meets expectations without exceeding them officer ranks average compared to others members of his squad. Officer Abdelal is not on chronic sick and has no command disciplins for this period.

Date Prepared	Commanding Officer (Print)	Signature	Tax #	Command
01/16/2012	DI Kevin J. Burke		918634	050

This report is to be treated as **CONFIDENTIAL**.

Submit to the C.O., Performance Monitoring Unit, One Police Plaza, Room 1000

(Rev. 07/01/2008)

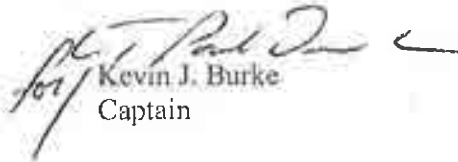
Perf Monit 024

**POLICE DEPARTMENT
CITY OF NEW YORK**

September 4, 2012

From: Commanding Officer, 50th Precinct
To: Commanding Officer, Performance Analysis Section
Subject: **REQUEST REMOVAL OF P.O. MOHAMED ABDELAL FROM
LEVEL TWO PERFORMANCE MONITORING UNIT**

1. After a recent conferral with Captain Kevin J. Burke, Commanding Officer of the 50th Precinct, a decision was made to remove Police Officer Mohamed Abdelal, tax # 939838, from special monitoring. The decision was based on the following criteria:
2. Police Officer Abdelal's overall performance has improved over the last twelve months. P.O. Abdelal has no disciplinary issues pending and has not received any civilian complaints year to date. He is not an overtime or sick abuser.
3. For your Information.


Kevin J. Burke
Captain



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname		First		M.I.	
ABDELAL		MOHAMMED			
Rank	Tax #	Command	This report covers period	From	To
PO	93938	50		4/1/12	8/31/12
Squad/Tour:			Primary Assignment:		
C/2			PATROL		
Duty status:		Restricted Duty <input type="checkbox"/>	Modified <input type="checkbox"/>	Suspended <input type="checkbox"/>	
		Limited Capacity <input type="checkbox"/>	Terminal Leave <input type="checkbox"/>	Full Duty <input checked="" type="checkbox"/>	

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

☐ Level III – Dismissal Probation (monthly)

☐ Level III – Special Monitoring (monthly)

☒ Level II – Monitoring (quarterly):

Force ☐

Performance ☐

Discipline ☐

Domestic ☐

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely

Competent ☐

Highly

Competent ☐

Competent ☒

Low ☐

Very

Low ☐

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL # 18

☐ Not applicable.

☐ Summons activity above average within command.

☐ Summons activity below average within command.

☐ Summons activity and gives attention to command conditions.

☒ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL # 1

☐ Not applicable.

☐ No arrest activity.

☒ Average arrest activity.

☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

☐ Displays a lackadaisical attitude.

☐ Slow in responding to routine calls or directed/vertical patrols.

☒ Generally quick in responding to all calls for service or directed/vertical patrols.

☐ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT (Check One):

☐ Disposition often reported after prolonged delays.

☒ Disposition called in shortly after completion of assignment.

☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.

☐ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

☐ Disregards or is unaware of quality of life conditions on post.

☐ Initiates enforcement responses to correct conditions on post.

☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.

☐ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.

☒ Requires supervision in order to address post/command conditions.

Submit report to: C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

Perf Monit 026

RANK/NAME: Po [Signature] AL, MOHAMMED 7398386. **REPORTS (Aided, Complaints, OLBS, etc.)**
(Check One):

- ☐ Paperwork incomplete and/or submitted with numerous errors.
- ☐ Paperwork not submitted in a timely fashion.
- ☒ Paperwork submitted timely and with minimal errors.
- ☐ Paperwork error free and always timely.
- ☐ Carries the appropriate paperwork, as required on patrol.

7. **RESPONSE TO SUPERVISION (Check One):**

- ☐ Demonstrates an uncooperative or hostile attitude when instructed.
- ☒ Incorporates instruction into daily performance.
- ☐ Responds with respect, courtesy and professionalism.
- ☐ Polite but does not incorporate instruction.

8. **GENERAL DEMEANOR**

- ☐ Immature, impulsive or combative.
- ☐ Touchy/irritable tends to isolate self.
- ☐ Enthusiastic, helpful, innovative.
- ☒ Needs supervision or direction.
- ☐ Mature but lacks motivation.

9. **WORK ETHIC (Explain negative comments in "remarks"):**

Member is conscientious and aware of responsibilities.

☒ YES ☐ NO

Diligent worker and accomplishes all tasks.

☐ YES ☒ NO

Member can be depended upon to carry out assigned tasks.

☒ YES ☐ NO10. **COMMUNITY INTERACTIONS**

- ☒ Courteous and respectful when dealing with the public.
- ☐ Curt and abrasive when dealing with the public.
- ☐ Very little contact with public.
- ☐ Civilian complaints received during rating period.
- ☐ Letters of appreciation received during rating period.

11. **EXCUSALS (Explain negative comments in "Remarks")**Number of times member reported sick during this period: 1 Chronic A ☐ Chronic B ☐a. Does there seem to be a pattern to member's sick leave which might indicate sick leave abuse? YES ☐ NO ☒Number of emergency excusals during this period: 0
a. Does there seem to be a pattern, which might indicate a problem? ☐ YES ☒ NO12. **DISCIPLINARY MATTERS**Number of minor violations log entries during this period: 0

(Specify type in "Remarks" and attach copy to this report)

The Department Advocate's Office must be consulted prior to the issuance of a command discipline.

Number of command disciplines during this period: 0
(Specify in "Remarks" the name of the attorney consulted.)Has member received Charges and Specifications during this period? ☐ YES ☒ NO

*Specify type in "Remarks" and attach copy to this report

13. **PERFORMANCE EVALUATIONS (Attached)**a. Activity Reports ☐ YES ☒ NO

b. Annual Performance Evaluation (if end of rating period)

☐ YES ☒ NO

NOTE: Indicate proactive/remedial steps taken by command.

REMARKS (MUST COMMENT ON MEMBER'S PERFORMANCE/INCLUDING POOR PERFORMANCE OR NEGATIVE RESPONSES):

OFFICER IS MADE AWARE OF PET CONDITIONS AND
 RESPOND APPROPRIATELY, AT TIMES HE MUST BE
 DIRECTED BY SUPERVISORS TO ADDRESS PRECINCT CONDITIONS.

6/12/12

CAPT BURKE

Signature

Tax #

Command

This report is to be treated as **CONFIDENTIAL**.

Submit to the C.O., Performance Monitoring Unit, One Police Plaza, Room 1000

(Rev. 07/01/2008)

Perf Monit 027



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname		First		M.I.	
ABDELAL		MOHAMED			
Rank	Tax #	Command	This report covers period:	From	To
PO	939838	50	11/12	3/31/12	
Squad/Tour: C/2			Primary Assignment: PATROL		
Duty status:					
<input type="checkbox"/> Restricted Duty <input type="checkbox"/> Limited Capacity			<input type="checkbox"/> Modified <input type="checkbox"/> Terminal Leave		
			<input type="checkbox"/> Suspended <input checked="" type="checkbox"/> Full Duty		

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

☐ Level III – Dismissal Probation (monthly)

☐ Level III – Special Monitoring (monthly)

☒ Level II – Monitoring (quarterly):

Force ☐
Performance ☐

Discipline ☐
Domestic ☐

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely
Competent ☐

Highly
Competent ☐

Competent ☒

Low ☐

Very
Low ☐

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL # 15

- ☐ Not applicable.
☐ Summons activity above average within command.
☐ Summons activity below average within command.
☒ Summons activity and gives attention to command conditions.
☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL # 2

- ☐ Not applicable.
☐ No arrest activity.
☒ Average arrest activity.
☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

- ☐ Displays a lackadaisical attitude.
☐ Slow in responding to routine calls or directed/vertical patrols.
☒ Generally quick in responding to all calls for service or directed/vertical patrols.
☐ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT (Check One):

- ☐ Disposition often reported after prolonged delays.
☒ Disposition called in shortly after completion of assignment.
☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.
☐ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

- ☐ Disregards or is unaware of quality of life conditions on post.
☐ Initiates enforcement responses to correct conditions on post.
☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.
☐ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.
☒ Requires supervision in order to address post/command conditions.

Submit report to: C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

Perf Monit 028

RANK/NAME: PO ROABDELAL, MOHAMED 9398386. **REPORTS (Aided, Complaints, OLBS, etc.)**

(Check One):

- ☐ Paperwork incomplete and/or submitted with numerous errors.
- ☐ Paperwork not submitted in a timely fashion.
- ☒ Paperwork submitted timely and with minimal errors.
- ☐ Paperwork error free and always timely.
- ☐ Carries the appropriate paperwork, as required on patrol.

7. **RESPONSE TO SUPERVISION (Check One):**

- ☐ Demonstrates an uncooperative or hostile attitude when instructed.
- ☒ Incorporates instruction into daily performance.
- ☐ Responds with respect, courtesy and professionalism.
- ☐ Polite but does not incorporate instruction.

8. **GENERAL DEMEANOR**

- ☐ Immature, impulsive or combative.
- ☐ Touchy/irritable tends to isolate self.
- ☐ Enthusiastic, helpful, innovative.
- ☒ Needs supervision or direction.
- ☐ Mature but lacks motivation.

9. **WORK ETHIC (Explain negative comments in "remarks"):**

Member is conscientious and aware of responsibilities.

☒ YES ☐ NO

Diligent worker and accomplishes all tasks.

☐ YES ☒ NO

Member can be depended upon to carry out assigned tasks.

☒ YES ☐ NO10. **COMMUNITY INTERACTIONS**

- ☒ Courteous and respectful when dealing with the public.
- ☐ Curt and abrasive when dealing with the public.
- ☐ Very little contact with public.
- ☐ Civilian complaints received during rating period.
- ☐ Letters of appreciation received during rating period.

11. **EXCUSALS (Explain negative comments in "Remarks")**Number of times member reported sick during this period. 0 Chronic A ☐ Chronic B ☐a. Does there seem to be a pattern to member's sick leave which might indicate sick leave abuse? YES ☐ NO ☒Number of emergency excusals during this period. 1a. Does there seem to be a pattern, which might indicate a problem? ☐ YES ☒ NO12. **DISCIPLINARY MATTERS**Number of minor violations log entries during this period. 0

(Specify type in "Remarks" and attach copy to this report)

The Department Advocate's Office must be consulted prior to the issuance of a command discipline.

Number of command disciplines during this period. 1

(Specify in "Remarks" the name of the attorney consulted.)

Has member received Charges and Specifications during this period? ☐ YES ☒ NO

*Specify type in "Remarks" and attach copy to this report

13. **PERFORMANCE EVALUATIONS (Attached)**a. Activity Reports ☐ YES ☒ NO

b. Annual Performance Evaluation (If end of rating period)

☐ YES ☒ NO**NOTE: Indicate proactive/remedial steps taken by command.****REMARKS****(MUST COMMENT ON MEMBER'S PERFORMANCE/INCLUDING POOR PERFORMANCE OR NEGATIVE RESPONSES):**

POABDELAL PERFORMANCE IS MARGINAL, OFFICER HAS TO BE INSTRUCTED BY SUPERVISORS.

3/31/12

CAPT. BURKE

Cpt Burke

918634

050

This report is to be treated as **CONFIDENTIAL**.

Submit to the C.O., Performance Monitoring Unit, One Police Plaza, Room 1000

(Rev. 07/01/2008)

Perf Monit 029



UNIFORMED PERFORMANCE MONITORING PROFILE

Rank <u>P.O.</u>		Surname <u>Abdel</u>		First <u>Mo</u>	M.I. <u>d</u>
Tax # <u>935838</u>	Command <u>650</u>	This report covers period: <u>10/10/11</u>		From <u>10/10/11</u>	To <u>12/31/11</u>
Squad/Tour <u>C2</u>	Primary Assignment <u>Patrol</u>				
Duty status: <u>Restricted Duty</u>	Modified <u> </u>	Suspended <u> </u>			
Limited Capacity <u> </u>	Terminal Leave <u> </u>				

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

 Level III – Dismissal Probation (monthly)

 Level III – Special Monitor

*Sgt Macauley
Will de la
6/17*

Performance
RING RATING PERIOD?

Very
w Low

 performance or negative responses will

A CALL/ASSIGNMENT

rted after prolonged delays.
ortly after completion of

mediately but often goes out

perform routine clerical tasks that could
be more efficiently handled at a later time.

☐ Disposition called in immediately and handles
clerical matters as necessary.

5. SECTOR/POST CONDITIONS

☐ Disregards or is unaware of quality of life conditions
on post.

☐ Initiates enforcement responses to correct conditions
on post.

☐ Does not address quality of life conditions through
the use of verticals, ejections, summonses or arrests,
etc.

☒ Enforces quality of life conditions on post through
the use of verticals, ejections, summonses and arrests.

☐ Requires supervision in order to address
post/command conditions.

2. ACTIVITY (Check One): TOTAL # 3

☐ Not applicable.

☐ No arrest activity.

☒ Average arrest activity.

☐ Good number of quality arrests, many of which are
specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One)

☐ Displays a lackadaisical attitude.

☐ Slow in responding to routine calls or directed/vertical
patrols.

☒ Generally quick in responding to all calls for service or
directed/vertical patrols.

☐ Efficient and intelligent response to calls using good
response tactics.

Submit report to:

C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

Perf Monit 030



**SUPERVISOR'S COMPLAINT REPORT/
COMMAND DISCIPLINE ELECTION REPORT**
PD 468-123 (Rev. 04-06)

Command Ser. No. 115Schedule: ☐ A ☒ B

From: 50 Precinct ICO

To: Commanding Officer 50 Precinct

Subject: **REPORT OF VIOLATION OF THE RULES AND PROCEDURES**

Member Complained Of:	Rank PO	Full Name Abdelal, mohamed	Tax Number 939838	Command 050
Location Where Violation Occurred 050 precinct S/H			Time 1500	Date 09/22/11
Complainant (if any):	Name and Address			Telephone Number

Details of Violation:

Regarding IAB log# 11-32489, Police Officer Abdelal failed to properly safeguard his NYPD issued portable radio, resulting in its loss. Police Officer Abdelal is unsure how loss occurred.

The Member was ☒ was not ☒ warned and admonished; and
was ☒ was not ☐ instructed in the proper performance of duty and/or procedure.

Signature of Supervisor Preparing Report:	Rank Sgt	Signature McCabe <i>[Signature]</i>	Tax Number 892066	Command 050	Date 10/12/11
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FOLLOW-UP☐ Unsubstantiated☐ Command Discipline Accepted☐ Charge and Specifications☐ Command Discipline Review Panel

Precinct Ser. No. _____

Final Disposition:

Rank CAPT	Signature of Commanding Officer <i>[Signature]</i>	Tax Number 918634	Command 050	Date 11/12/11
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Instructions:

Commanding Officers must investigate and report disposition under FOLLOW-UP.

If a schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Perf Monit 031



COMMAND DISCIPLINE REPORT / ELECTION

Command Ser. No. _____

Member's Name	Rank	Tax Number	Command/Assignment
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Investigation has been completed concerning the violation charged herein. The finding and the disciplinary action recommended are indicated below. You may accept the finding and the proposed disciplinary action; or accept the finding but appeal the proposed disciplinary action to the Command Discipline Review Panel for final determination; or decline to accept the finding and the proposed disciplinary action in lieu of a statutory hearing on written charges before a Trial Commissioner. You must complete and return this form to the undersigned within three working days.

Summary of Investigation and Disposition of Complaint:

Finding <i>Substantiated</i>		Disciplinary Action Recommended		
Rank <i>CAPT</i>	Signature of Commanding Officer <i>Capt Burke</i>	Tax No. <i>918634</i>	Command <i>050</i>	Date <i>1/12/12</i>

TO BE COMPLETED BY MEMBER CHARGED

I understand that I do not have to accept the finding and the disciplinary action recommended by my commanding officer or unit head. My right to have this matter reviewed as to the proposed disciplinary action only, by the Command Discipline Review Panel, and my right to a statutory hearing before a Trial Commissioner have been explained to me and I hereby voluntarily:

- ☒ Accept the finding and the proposed disciplinary action.
- ☐ Accept the finding but elect to have the disciplinary action reviewed by the Command Discipline Review Panel.
- ☐ Decline to accept any disciplinary action without a statutory hearing.

Any decision arrived at relative to this case is apart from and does not preclude further exercise of management prerogative such as reduction in grade, transfer, reassignment, etc.

Officer's Signature <i>P. O. Abchell</i>	Date <i>1/12/12</i>	Witnessed By: (Rank/Name, Shield) <i>P. O. [Signature]</i>
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If a Schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Perf Monit 032



**SUPERVISOR'S COMPLAINT REPORT/
COMMAND DISCIPLINE ELECTION REPORT**
PD 468-123 (Rev. 04-06)

Command Ser. No. 110Schedule: ☒ A ☐ B

From: Operations Coordinator, 50th Precinct

To: Commanding Officer, 50th Precinct

Subject: **REPORT OF VIOLATION OF THE RULES AND PROCEDURES**

Member Complained Of:	Rank P.O.	Full Name Abdelal, Mohamed	Tax Number 939838	Command 050
Location Where Violation Occurred 50th Precinct Station House			Time 0900	Date 10/03/11
Complainant (if any): N.A.	Name and Address N/A			Telephone Number N/A

Details of Violation:

Police Officer Abdelal violated P.G. 203-19 Sub.21 in that he ~~accrued~~ ^{accrued} a negative leave balance without permission of proper authority.

See Attached

The Member was ☐ was not ☒ warned and admonished, and
was ☐ was not ☒ instructed in the proper performance of duty and/or procedure.

Signature of Supervisor Preparing Report:	Rank LT	Signature <i>[Signature]</i>	Tax Number 898663	Command 050	Date 10/03/11
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FOLLOW-UP

☐ Unsubstantiated☐ Command Discipline Accepted☐ Charge and Specifications☐ Command Discipline Review Panel

Precinct Ser. No. _____

Final Disposition:

Rank CAPT	Signature of Commanding Officer <i>[Signature]</i>	Tax Number 918634	Command 050	Date 1/12/12
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Instructions:

Commanding Officers must investigate and report disposition under FOLLOW-UP.

If a schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Perf Monit 033



COMMAND DISCIPLINE REPORT / ELECTION

Command Ser. No. _____

Member's Name	Rank	Tax Number	Command/Assignment
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Investigation has been completed concerning the violation charged herein. The finding and the disciplinary action recommended are indicated below. You may accept the finding and the proposed disciplinary action; or accept the finding but appeal the proposed disciplinary action to the Command Discipline Review Panel for final determination; or decline to accept the finding and the proposed disciplinary action in lieu of a statutory hearing on written charges before a Trial Commissioner. You must complete and return this form to the undersigned within three working days.

Summary of Investigation and Disposition of Complaint:

Finding <i>Substantiated</i>		Disciplinary Action Recommended		
Rank <i>CAPT</i>	Signature of Commanding Officer <i>Burke</i>	Tax No. <i>418634</i>	Command <i>050</i>	Date <i>1/12/12</i>

TO BE COMPLETED BY MEMBER CHARGED

I understand that I do not have to accept the finding and the disciplinary action recommended by my commanding officer or unit head. My right to have this matter reviewed as to the proposed disciplinary action only, by the Command Discipline Review Panel, and my right to a statutory hearing before a Trial Commissioner have been explained to me and I hereby voluntarily:

- ☒ Accept the finding and the proposed disciplinary action.
- ☐ Accept the finding but elect to have the disciplinary action reviewed by the Command Discipline Review Panel.
- ☐ Decline to accept any disciplinary action without a statutory hearing.

Any decision arrived at relative to this case is apart from and does not preclude further exercise of management prerogative such as reduction in grade, transfer, reassignment, etc.

Officer's Signature <i>Po Abdul</i>	Date <i>1/12/12</i>	Witnessed By: (Rank, Name, Shield) <i>158</i>
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If a Schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Perf Monit 034



**SUPERVISOR'S COMPLAINT REPORT/
COMMAND DISCIPLINE ELECTION REPORT**
PD 468-123 (Rev. 04-06)

Command Ser. No. 2011- 67Schedule: ☒ A ☐ BFrom: **BRONX COURT SECTION, APPEARANCE CONTROL SUPERVISOR.**To: **COMMANDING OFFICER, 050 PRECINCT.**Subject: **REPORT OF VIOLATION OF THE RULES AND PROCEDURES**

Member Complained Of:	Rank PO	Full Name MOHAMED ABDELAL	Tax Number 939838	Command 050
Location Where Violation Occurred BRONX COURT SECTION 215 East 161st STREET.			Time	Date 09/07/11
				Day of Week WED
Complainant (if any):	Name and Address			Telephone Number

Details of Violation:

1. The subject officer was scheduled to appear at the Bronx Court in regards to Case Docket# 2011BX025378 for a "Must Appear Trial". Officer Abdelal violated Patrol Guide procedures (PG-211.01) regarding Court appearances. The Respondent failed to sign out of Court on the above date. In addition, Officer Abdelal failed to sign out of Court on 01/06/11 and on 06/17/11.

The Member was ☐ was not ☒ warned and admonished, and
was ☐ was not ☒ instructed in the proper performance of duty and/or procedure.

Signature of Supervisor Preparing Report	Rank SGT	Signature 	Tax Number 922880	Command BXCT	Date 11/21/11
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FOLLOW-UP☐ **Unsubstantiated**☐ **Command Discipline Accepted**☐ **Charge and Specifications**☐ **Command Discipline Review Panel**

Precinct Ser. No. _____

Final Disposition:

Substantiated

Rank CAPT	Signature of Commanding Officer <i>[Signature]</i>	Tax Number 918634	Command 050	Date 11/21/11
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Instructions:

Commanding Officers must investigate and report disposition under FOLLOW-UP.

If a schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Perf Monit 035



COMMAND DISCIPLINE REPORT / ELECTION

Command Ser. No. _____

Member's Name	Rank	Tax Number	Command/Assignment
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Investigation has been completed concerning the violation charged herein. The finding and the disciplinary action recommended are indicated below. You may accept the finding and the proposed disciplinary action; or accept the finding but appeal the proposed disciplinary action to the Command Discipline Review Panel for final determination; or decline to accept the finding and the proposed disciplinary action in lieu of a statutory hearing on written charges before a Trial Commissioner. You must complete and return this form to the undersigned within three working days.

Summary of Investigation and Disposition of Complaint:

Finding <i>Substantiated</i>		Disciplinary Action Recommended		
Rank <i>CAPT</i>	Signature of Commanding Officer <i>[Signature]</i>	Tax No. <i>918634050</i>	Command <i>050</i>	Date <i>1/12/12</i>

TO BE COMPLETED BY MEMBER CHARGED

I understand that I do not have to accept the finding and the disciplinary action recommended by my commanding officer or unit head. My right to have this matter reviewed as to the proposed disciplinary action only, by the Command Discipline Review Panel, and my right to a statutory hearing before a Trial Commissioner have been explained to me and I hereby voluntarily:

- ☒ Accept the finding and the proposed disciplinary action.
- ☐ Accept the finding but elect to have the disciplinary action reviewed by the Command Discipline Review Panel.
- ☐ Decline to accept any disciplinary action without a statutory hearing.

Any decision arrived at relative to this case is apart from and does not preclude further exercise of management prerogative such as reduction in grade, transfer, reassignment, etc.

Officer's Signature <i>P.O. [Signature]</i>	Date <i>1/12/12</i>	Witnessed By (Rank, Name, Shield) <i>[Signature]</i>
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If a Schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Perf Monit 036

MOHAMED Y ABDELAL
039038
1/1/2012

939838 939838 939838 939838
 1. Officer took initiative in correcting conditions
 2. Officer's enforcement actively addressed declared conditions
 3. Officer took appropriate follow-up steps to properly address conditions
 4. Officer's administrative reports were accurate
 5. Officer related well during community interactions
 6. Officer presented an overall professional image
 7. Additional Comments
 Sgt. Signature Date P.O. Signature Date
 Charitable Points Total
 Discussed with Min. 12/29/11

939838

939838

939838

939838

939838



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname <u>Abdelac</u>		First <u>Mohamed</u>		M.I. <u>M.I.</u>	
Rank <u>10</u>	Tax # <u>939828</u>	Command <u>650</u>	This report covers period: From <u>Apr. 1</u>	To <u>June 2011</u>	
Squad/Tour: <u>C 2</u>			Primary Assignment: <u>Patrol</u>		
Duty status: <u>Restricted Duty</u>			Modified <u> </u> Suspended <u> </u>		
Limited Capacity <u> </u>			Terminal Leave <u> </u>		

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

 Level III - Dismissal Probation (monthly)

 Level III - Special Monitoring (monthly)

 Level II - Monitoring (quarterly): Force Discipline Performance

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely Highly Very
Competent Competent Competent Low Low

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL

☐ Not applicable.

☒ Summons activity above average within command.

☐ Summons activity below average within command.

☐ Summons activity and gives attention to command conditions.

☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL

☐ Not applicable.

☐ No arrest activity.

☒ Average arrest activity.

☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

☐ Displays a lackadaisical attitude.

☐ Slow in responding to routine calls or directed/vertical patrols.

☒ Generally quick in responding to all calls for service or directed/vertical patrols.

☐ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT

(Check One):

☐ Disposition often reported after prolonged delays.

☒ Disposition called in shortly after completion of assignment.

☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.

☐ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

☐ Disregards or is unaware of quality of life conditions on post.

☒ Initiates enforcement responses to correct conditions on post.

☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.

☐ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.

☐ Requires supervision in order to address post/command conditions.

Submit report to

C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (416) 619-5505

Perf Monit 039

PD 439-1414 (Rev. 05-08)

1. General Enforcement Against Criminal

Life and Traffic Violations

2. traffic summons increase Initiative

[illegible]



PERFORMANCE REPORT

PD 439-1414 (Rev. 05-08)

1. General Enforcement Against Crime, Quality of Life and Traffic Violations

2.

Last Name		First		v. I.		Tax Reg. No.		Command		Sq.		Reporting Month - Year															
Abdelal		Mohamed		y		939838		050		c-2		April 2011															
ASSIGNMENTS/ADDITIONS				ARRESTS				SUMMONSES				REPORTS				CONDITIONS											
Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.				TOURS ON PATROL	O.T. HOURS	RADIO RUNS	VERTICAL PATROL	FELONY	MISD.	VIOL.	ARRESTS ON WARRANTS	ARRESTING VIOLATION	MOVING VIOLATION	T. CRIMINAL COURT	E.C.B./TAB/OTHERS	RED LIGHT	COMPLAINTS PD 313-152	H.B. FIELD REPORT	AIDED/ACCIDENT	STOP AND FRISK	TRUANTS	JUVENILE REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION # 1	CONDITION # 2	
1	Vacation																										
2	Vacation																										
3	Vacation																										
4	RDO																										
5	RDO																										
6	ABCD				1		6						1				1		1					2			
7	ABCD				1		4																				
8	ABCD				1		2																				
9	CRV																										
10	ABCD				1		8				1	1	1						1					1			
11	RDO																										
12	RDO																										
13	RDO																										
14	ABCD				1																						
15	ABCD				1		5				8		3				1	3	1	2				1			
16	ABCD				1		4																	1			
17	CRV																										
18	AD				1		9	2									1	2	1	2							
19	RDO																										
20	RDO																										
21	ABCD				1		7																				
22	ABCD				1		11						1											1			
23	ABCD				1		6												1	2							
24	ABCD				1		4																				
25	Funeral																										
26	RDO																										
27	RDO																										
28	RDO																										
29	ABCD				1		4						2						1								
30	ABCD				1		7												1								
31																											
MONTHLY STRAIGHT TIME TOTALS																											
MONTHLY OVERTIME TOTALS																											
TOTALS				14		77					1	9	3	5			3		7						6		

Perf Monit 041



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname <u>Abdola</u>		First <u>Mohamed</u>		M.I. <u></u>	
Rank <u>P2</u>	Tax # <u>939838</u>	Command <u>050</u>	This report covers period: <u>From Jan</u> <u>To March 2011</u>		
Squad/Tour: <u>C2</u>			Primary Assignment: <u>Patrol</u>		
Duty status: <u>Restricted Duty</u>		Modified <u></u>		Suspended <u></u>	
Limited Capacity <u></u>		Terminal Leave <u></u>			

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

Level III – Dismissal Probation (monthly)

Level III – Special Monitoring (monthly)

Level II – Monitoring (quarterly): Force Discipline ✓ Performance

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely Highly ✓ Competent Very
Competent Competent Low Low

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL

☐ Not applicable.

☒ Summons activity above average within command.

☐ Summons activity below average within command.

☐ Summons activity and gives attention to command conditions.

☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL

☐ Not applicable.

☐ No arrest activity.

☒ Average arrest activity.

☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One)

☐ Displays a lackadaisical attitude.

☐ Slow in responding to routine calls or directed/vertical patrols.

☒ Generally quick in responding to all calls for service or directed/vertical patrols.

☐ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT

(Check One):

☐ Disposition often reported after prolonged delays.

☒ Disposition called in shortly after completion of assignment.

☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time

☐ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

☐ Disregards or is unaware of quality of life conditions on post.

☒ Initiates enforcement responses to correct conditions on post.

☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.

☐ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests

☐ Requires supervision in order to address post/command conditions.

Submit report to:

C.O., Performance Monitoring Unit, One Police Plaza, Room 1600 (646) 610-3505

Perf Monit 042


PERFORMANCE REPORT
 PD 439-1414 (Rev. 05-08)

1. General Enforcement Against Crime, Safety of Life and Traffic Violations
-
- 2.

Last Name		First	M.I.	Tax Reg. No.	Command	Squad	Reporting Month - Year																		
Abdelal		Mohamed	Y	939838	050	C-2	January 2011																		
ASSIGNMENT/INCIDENTS			ARRESTS			SUMMONSES			REPORTS			CONDITIONS													
Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.			LOTTING ON PATROL	OUT HOURS	RADIO RUNS	VERTICAL PATROL	FELONY	MISD.	VIOL.	ARRESTS ON WARRANTS	TRAFIC VIOLATION	CRIMINAL VIOLATION	CRIMINAL COUNT	ECB/TAB/OTHERS	RED LIGHT	COMPLAINTS PD 313-152	H.R. FIELD REPORT	ACCIDENT REPORT	STOP AND FRISK	TRAFFIC	JUVENILE REPORT	RECEIVED REPORT	DOMESTIC INCIDENT REPORT	CONDITION # 1	CONDITION # 2
1	AD		1	4							7														
2	AD		1	5																					
3	AD		1	6							2							1							
4	RDO																								
5	RDO																								
6	Court Day																								
7	AD		1	3																			1		
8	AD		1	2							5					1		2							
9	AD		1	3														1							
10	Court Month																								
11	RDO																								
12	RDO																								
13	RDO																								
14	AD		1	5														1							
15	AD		1	4																					
16	AD		1	4				1			3														
17	Court																								
18	Sector ABC		1	3												1		1							
19	RDO																								
20	RDO																								
21	AD		1	6														1							
22	F		1	4																			1		
23	ABC		1	6							3												2		
24	TS Duty																								
25	Court																								
26	RDO																								
27	RDO																								
28	RDO																								
29	ABC D		1	15								2						1					3		
30	ABC		1	4														1							
31	AD		1	2												1		1							
MONTHLY STRAIGHT TIME TOTALS																									
MONTHLY OVERTIME TOTALS																									
TOTALS			16	79				1			20	2			3		4	1							

Perf Man 043



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname		First		M.I.	
Abdel		Mohamed			
Rank	Tax #	Command	This report covers period:	From	To
PO	939838	050		OCT	Dec 2010
Squad/Tour: C-2			Primary Assignment: Patrol		
Duty status: Restricted Duty			Modified		
Limited Capacity			Suspended		
			Terminal Leave		

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

Level III - Dismissal Probation (monthly)

Level III - Special Monitoring (monthly)

Level II - Monitoring (quarterly): Force Discipline Performance

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely Highly Competent Competent Low Very Low

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL

- ☐ Not applicable.
- ☒ Summons activity above average within command.
- ☐ Summons activity below average within command.
- ☐ Summons activity and gives attention to command conditions.
- ☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL

- ☐ Not applicable.
- ☐ No arrest activity.
- ☒ Average arrest activity.
- ☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

- ☐ Displays a lackadaisical attitude.
- ☐ Slow in responding to routine calls or directed/vertical patrols.
- ☒ Generally quick in responding to all calls for service or directed/vertical patrols.
- ☐ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT (Check One):

- ☐ Disposition often reported after prolonged delays.
- ☒ Disposition called in shortly after completion of assignment.
- ☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.
- ☐ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

- ☐ Disregards or is unaware of quality of life conditions on post.
- ☒ Indicates enforcement responses to correct conditions on post.
- ☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.
- ☐ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.
- ☐ Requires supervision in order to address post/command conditions.


**POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT**

PD 439-1414 (Rev. 05-08)

CONDITIONS TO BE ADDRESSED

1. General Enforcement Against Crime

f Life and Traffic Violations

2.

traffic infractions & Heavy Violations

Last Name		First	M.I.	Tax Reg. No.	Command	Squad	Reporting Month - Year																
Abdelal		Mohamed	Y	939838	050	C-2	February 2011																
ASSIGNMENTS/ABSENCES		ARRESTS		SUMMONSES				REPORTS	CONDITIONS														
	TOURS ON PATROL	O.T. HOURS	RADIO RUNS	VERTICAL PATROL	FELONY	MISD.	VIOL.	ARRESTS ON WARRANTS	PARKING VIOLATION	MOVING VIOLATION	T. CRIMINAL COURT	S.C.B./AS OTHERS	RED LIGHT	COMPLAINTS PD 313-152	H.B. FIELD REPORT	AGED ACCIDENT	STOP AND FRISK	TRAFFIC	JUVENILE REPORT	EJECTION REPORT	COMMIT. INCIDENT REPORT	CONDITION #1	CONDITION #2
1	ABC	1	4													1							
2	CBP	1	3																				
3	RDO																						
4	RDO																						
5	AD	1	4							1	3					1					1		
6	ABC	1	7			1			2												1		
7	AAB/AD	1																					
8	AD	1	3						1														
9	9am Range																						
10	RDO																						
11	RDO																						
12	RDO																						
13	Vacation																						
14	Vacation																						
15	Vacation																						
16	Vacation																						
17	Vacation																						
18	RDO					1																	
19	RDO																						
20	CRV																						
21	ABCD	1	8						1	1				2		2					2		
22	ABCD	1	7											1		1					3		
23	ABCD	1	6						1	2						1					1		
24	ABCD	1	9							4													
25	RDO																						
26	RDO																						
27	RDO																						
28	AD	1	3						1														
29																							
30																							
31																							
MONTHLY STRAIGHT TIME TOTALS																							
MONTHLY OVERTIME TOTALS																							
TOTALS		11	54			1			6	8	3			3		6						Perf Mgmt 045	


**POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT**

PD 439-1414 (Rev. 05-08)

CONDITIONS TO BE ADDRESSED

1. General Enforcement Against Crime
2. Life and Traffic Violations

Last Name	First	M.I.	Tax Reg No	Command	Squad	Reporting Month - Year																	
Abdel	Mohamed	Y	939838	050	C-2	March 2011																	
ASSIGNMENT/ASSIGNMENTS			ARRESTS			SUMMONSES			REPORTS			CONDITIONS											
Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.,	OURS ON PATROL	QT HOURS	RADIO RUNS	VERTICAL PATROL	FELONY	MISC.	VIOL.	ARRESTS ON WARRANTS	PROBATION VIOLATION	ADJUVANT VIOLATION	TO CRIMINAL COURT	TO CIVIL COURT	ALD LIGHT	COMPLAINTS PD 313-152	I.B. FIELD REPORT	ADDED ACCIDENT	STOP AND FRISK	TRAFFIC	ADVERSE REPORT	EJECTION REPORT	OCASIS INCIDENT REPORT	CONDITION # 1	CONDITION # 2
1 AD	1		5																				
2 ABC	1		6													3							
3 COURT / AD	1		4								4												
4 AD	1		2																2				
5 RDO																							
6 RDO																							
7 ABC	1		2														1						
8 ABC	1		1																				
9 AAC	1		3																				
10 AD	1		5						3														
11 INTAC																							
12 RDO																							
13 RDO																							
14 RDO																							
15 Court Day																							
16 ABC	1		6	1										1									
17 ABC	1		7			1					1					1							
18 COURT																							
19 ABC	1		16	1										1		1					2		
20 RDO																							
21 RDO																							
22 ABCD	1		3						1	2											1		
23 ABCD	1		3						1														
24 ABCD	1		5																		1		
25 T/S Duty																							
26 IVD																							
27 RDO																							
28 RDO																							
29 RDO																							
30 Vacation																							
31 Vacation																							
MONTHLY STRAIGHT TIME TOTALS																							
MONTHLY OVERTIME TOTALS																							
TOTALS	14	68	2			1			5	2	5			2		5	1						

Ref Monit 046



POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT

JD 439-1414 (Rev. 05-08)

CONDITIONS TO BE ADDRESSED

1. General Enforcement Against Crime of Life and Traffic Violations

2. traffic & Disorderly Conduct condition

Officer Name	First	M.I.	Tax Reg. No.	Command	Squad	Reporting Month - Year																	
Abdelal	Mohamed	Y	939838	050	C-2	June 2011																	
ASSIGNMENT/ADJUDICATIONS																							
Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.	TOUR ON	TO I. HOURS	RADIO RUNS	VERTICAL PATROL	FEIGHT	MISC.	VIOL.	ARRESTS ON WARRANTS	PARKING VIOLATION	MOVING VIOLATION	CRIMINAL COURT	E.C.B./TAB/OTHERS	RED LIGHT	COMPLAINTS PD 313-152	H.R. FIELD REPORT	ADRS ACCIDENT	STOP AND FRISK	TRUANTS	AVENUE REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION # 1	CONDITION # 2
1 Vacation																							
2 Vacation																							
3 RDO																							
4 RDO																							
5 Vacation																							
6 Vacation																							
7 Vacation																							
8 Vacation																							
9 Vacation																							
10 RDO																							
11 RDO																							
12 RDO																							
13 Vacation																							
14 AD	1		6											1									
15 AAB/ABCD	1		12																				
16 I.P.P. Court																							
17 Court																							
18 RDO																							
19 RDO																							
20 ABCD	1		6						1		1				1								
21 ABCD	1		5	2		1																	
22 Court																							
23 I.P.P. Court																							
24 ABCD	1		5																		1		
25 RDO																							
26 RDO																							
27 RDO																							
28 ABCD	1		3								2												
29 ABCD	1		4						2					1									
30 ABCD	1		7								1					1							
31																							
MONTHLY STRAIGHT TIME TOTALS																							
MONTHLY OVERTIME TOTALS																							
TOTALS	8	48				1			3		4			2		2							

Per Monit 047



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname <u>Abdelal</u>		First <u>Mohammed</u>	M.I. <u></u>
Rank <u>PO</u>	Tax # <u>939838</u>	Command <u>50</u>	This report covers period: From <u>07/01/10</u> To <u>09/30/10</u>
Squad/Tour: <u>C2 4x12</u>	Primary Assignment: <u>Patrol</u>		
Duty status: <u>Restricted Duty</u>	Modified <u></u>	Suspended <u></u>	
Limited Capacity <u></u>	Terminal Leave <u></u>		

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

Level III – Dismissal Probation (monthly)

Level III – Special Monitoring (monthly)

X Level II – Monitoring (quarterly): Force Discipline X Performance

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely Competent Highly Competent Competent X Low Very Low

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL

- ☐ Not applicable.
- ☐ Summons activity above average within command.
- ☐ Summons activity below average within command.
- ☒ Summons activity and gives attention to command conditions.
- ☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL # 1

- ☐ Not applicable.
- ☐ No arrest activity.
- ☐ Average arrest activity.
- ☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

- ☐ Displays a lackadaisical attitude.
- ☐ Slow in responding to routine calls or directed/vertical patrols.
- ☒ Generally quick in responding to all calls for service or directed/vertical patrols.
- ☐ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT (Check One):

- ☐ Disposition often reported after prolonged delays.
- ☒ Disposition called in shortly after completion of assignment.
- ☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.
- ☐ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

- ☐ Disregards or is unaware of quality of life conditions on post.
- ☐ Initiates enforcement responses to correct conditions on post.
- ☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.
- ☒ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.
- ☐ Requires supervision in order to address post/command conditions.

Submit report to:

C.O., Performance Monitoring Unit, One Police Plaza, Room 800 (418) 970-5505



PERFORMANCE REPORT

PD 499-1414 (Rev. 05-08)

1. General Enforcement Against Crime, Quality of Life and Traffic Violations

2.

CRV initiative for increase in traffic

Last Name		First	M.I.	Tax Reg. No.	Command	Squad	Reporting Month - Year															
Abdelal		Mohamed	Y	939838	050	C-2	July 2010															
ASSIGNMENTS/ADDITIONAL				SUMMONSES				REPORTS	CONDITIONS													
TOURS ON PATROL	O.T. HOURS	RADIO RUNS	VERTICAL PATROL	FELOW	MISD	VIOL	ARRESTS ON WARRANTS	PARKING VIOLATION	MOVING VIOLATION	CRIMINAL COURT	E.C.B./TAB/OTHERS	MISD LIGHT	COMPLAINTS PD 313-152	IIIB FIELD REPORT	ADULT ALCOUNT	STOP AND FRISK	TRUANTS	JUVENILE REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION # 1	CONDITION # 2
1 RDO																						
2 RDO																						
3 Sector ABCD	1	9						3	2					2						2		
4 Sector EF	1	11						7	1				1	1								
5 Sector AD	1	6	1												1							
6 Sector AD	1	7								1					1							
7 CRV Group			5																			
8 RDO																						
9 RDO																						
10 Sector ABC	1	8											1							3		
11 Sector ABCD	1	6								1												
12 CRV Group									2	1												
13 Sector ABC	1	4											1	1								
14 Sector ABCD	1	5							2													
15 RDO																						
16 RDO																						
17 RDO																						
18 Vacation																						
19 Vacation																						
20 Vacation																						
21 Vacation																						
22 Vacation																						
23 RDO																						
24 RDO																						
25 Sector AD	1	11																		2		
26 Sector AD	1	5																				
27 I.P.P																						
28 Pres Detail																						
29 Sector EF	1	5																				
30 RDO																						
31 RDO																						
MONTHLY STRAIGHT TIME TOTALS																						
MONTHLY OVERTIME TOTALS																						
TOTALS	11	77	6					10	4	6			3	5								

Perf Monit 049


**POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT**

PD 439-1414 (Rev. 05-08)

CONDITIONS TO BE ADDRESSED

1. General Enforcement Against Crime, Qu Life and Traffic Violations

2.

Last Name		First		M.I.	Tax Reg. No		Command		Squad		Reporting Month - Year																
Abdelal		Mohamed		Y	939838		050		C-2		Aug 2019																
ASSIGNMENTS/ANCES				RESTS				SUMMONSES				REPORTS				CONDITIONS											
Specify primary assignment for day. For example: RMP, BEAT, Patrol Point Number, T.E., Vacation, P.D.O.				TOURS ON PATROL	CT. HOURS	RADIO RUNS	VERTICAL PATROL	FELONY	MISD.	VIOL.	ARRESTS ON WARRANT	PARKING VIOLATION	MOVING VIOLATION	CRIMINAL COURT	CLERK/ASST. OTHERS	RED LIGHT	COMPLAINTS PD 313-152	H.B. FIELD REPORT	ASSIST. ACCIDENT	STOP AND FRISK	TRUANTS	JUVENILE REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION #1	CONDITION #2	
1	RDO																										
2	AD				1		5																				
3	AD				1		11					1							1					2			
4	AD				1		8						1			1		1						1			
5	AAB/AD				1		8									1											
6	E				1		5						1	2										1			
7	RDO																										
8	RDO																										
9	ABCD				1		8					1	1					2						2			
10	ABCD				1		8		1							1		1						1			
11	Court ADA																										
12	ABC				1		4					2				1											
13	AD				1		9											1									
14	RDO																										
15	RDO																										
16	RDO												1														
17	CRV: 40th																										
18	ABCD				1		5							3													
19	ABCD				1		7						2	1													
20	AAB/AD				1		5							3			1										
21	AD				1		6					2	1					1									
22	RDO																										
23	RDO																										
24	CRV 40th						2							1													
25	EF				1		7									1		1									
26	CRV 40th						1							1													
27	T.S																										
28	AD				1		4							1				1									
29	RDO																										
30	RDO																										
31	RDO																										
MONTHLY STRAIGHT TIME TOTAL:																											
MONTHLY OVERTIME TOTAL:																											
TOTALS				15		106	3					6	6	13		6		9							Perf Monit	050	



**POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT**
PD 439-1414 (Rev. 05-08)

CONDITIONS TO BE ADDRESSED

1. General Enforcement Against Crime, Quality of Life and Traffic Violations

2. Patrol for Robbery Pattern / Traffic Stop

Last Name		First		M.I.		Tax Reg. No.		Command		Squad		Reporting Month - Year					
Abdela		Mohamed		Y		939838		050		C-2		Sept 2010					
ASSIGNMENTS/ABSENCES		TOURS ON PATROL		D.T. HOURS		HOURS RUNS		VERTICAL PATROL		ARRESTS		SUMMONSES		REPORTS		CONDITIONS	
Specify primary assignment for day. For example: RMO, BEAT, Patrol Post Number, T.S., Vacallon, R.D.O.																	
1	ABCD	1		5													
2	9mm Range																
3	Sgt Operator																
4	ABCD	1		10			2	2		1						1	
5	AD	1		9			4	3		2						3	
6	Detail W.I. Park																
7	RDO																
8	ABCD	1		9				1			3					1	
9	ABCD	1		5					1								
10	ABCD	1		5						1							
11	AD	1		7			5										
12	S.H. Security																
13	RDO																
14	RDO																
15	RDO																
16	Vacation																
17	Vacation																
18	Vacation																
19	Vacation																
20	Vacation																
21	RDO																
22	RDO																
23	K	1		6		1			1								1
24	ABCD	1		10			3			1						2	
25	GHIS	1		11												1	
26	AD	1		5				2		1							
27	AD	1		5													
28	RDO																
29	RDO																
30	RDO																
31																	
MONTHLY STRAIGHT TIME TOTALS																	
MONTHLY OVERTIME TOTALS																	
TOTALS		12		97			14	19		5	4					9	

Perf Monit 051



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname <u>Abdelal</u>		First <u>M.</u>		M.I.	
Rank <u>PO</u>	Tax # <u>939838</u>	Command <u>50</u>	This report covers period:	From <u>4/1/10</u>	To <u>6/30/10</u>
Squad/Tour: <u>C2</u>			Primary Assignment: <u>Patrol</u>		
Duty status: <u>Restricted Duty</u>		Modified		Suspended	
Limited Capacity		Terminal Leave			

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

☐ Level III - Dismissal Probation (monthly)

☐ Level III - Special Monitoring (monthly)

☐ Level II - Monitoring (quarterly): Force

Discipline

Performance

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely

Highly

Very

Competent

Competent

Competent ☒

Low

Low

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL

- ☐ Not applicable.
- ☐ Summons activity above average within command.
- ☐ Summons activity below average within command.
- ☒ Summons activity and gives attention to command conditions.
- ☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL # 1

- ☐ Not applicable.
- ☐ No arrest activity.
- ☐ Average arrest activity.
- ☐ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

- ☐ Displays a lackadaisical attitude.
- ☐ Slow in responding to routine calls or directed/vertical patrols.
- ☒ Generally quick in responding to all calls for service or directed/vertical patrols.
- ☐ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT

(Check One):

- ☒ Disposition often reported after prolonged delays.
- ☐ Disposition called in shortly after completion of assignment.
- ☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.
- ☐ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

- ☐ Disregards or is unaware of quality of life conditions on post.
- ☐ Initiates enforcement responses to correct conditions on post.
- ☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.
- ☒ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.
- ☐ Requires supervision in order to address post/command conditions

Submit report to:

C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 670-5505

Perf Monit 052

PD 439-1414 (Rev. 05-08)

2. Waffle Safety

Last Name		First		M.I.	Tax Reg. No.	Command	Squad	Reporting Month - Year																
Abdelal		Mohamed		Y	939838	050	C-2	June 2010																
ASSIGNMENTS/ABSENCES		ARRESTS			SUMMONSES			REPORTS			CONDITIONS													
Specify primary assignment for day for example: RSM, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.		TOURS ON DUTY	Q.T. HOURS	RADIO RUNS	VERTICAL DETROIT	FELONY	MISD.	VIOL.	ARRESTS ON WARRANTS	PARKING VIOLATION	MOVING VIOLATION	CRIMINAL COURT	EC/OTW OTHERS	RED LIGHT	COMPLAINTS PD 313-152	H.B. FIELD REPORT	ADULT ACCIDENT	STOP AND FRISK	TRAFFIC	INVESTIG. REPORT	SECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION #1	CONDITION #2
1	RDO																							
2	RDO																							
3	chart day																							
4	Sector AD	1		13							1											4		
5	Sector GHIJ	1		9							3	1												
6	CRV-42pet																1							
7	Sector CBF	1		8						1														
8	RDO																							
9	RDO																							
10	CRV-42nd Pet				2																			
11	Sector AD	1		6						2	1											1		
12	Sector AD	1		14								1										1		
13	Sector ABC	1		1						1														
14	Sector CBF	1		3											1									
15	RDO																							
16	RDO																							
17	RDO																							
18	Sector AD	1		10							3				1		1							
19	Sector ABC	1		5								1			1		1							
20	Sector AD	1		6						1	1	2			1		1							
21	Sector AD	1		12						1	1				1							3		
22	Sector ABCD	1		7						4	2				1		1							
23	RDO																							
24	RDO																							
25	Sector ABC	1		8											1		1					1		



**POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT**

PD 430-1414 (Rev. 05-08)

CONDITIONS TO BE DRESSED

- General Enforcement Against Crime, Quality of Life and Traffic Violations
-

Last Name		First		M.I.		Tax Reg. No.		Command		Squad		Reporting Month - Year	
Abdelal		Mohamed		Y		939838		050		C-2		May 2010	
ASSIGNMENTS/ABSENCES													
Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.													
ARRESTS													
SUMMONSES													
REPORTS													
CONDITIONS													
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	RDO												
2	RDO												
3	RDO												
4	Sector E	1	6		1								1
5	Sector AD	1	8				1						1
6	Sector AAC	1	4						1				
7	T/S Duty												
8	Sector AAC	1	8				2			2			
9	RDO												
10	RDO												
11	Sector AD	1	8				3			1			1
12	Sector AD	1	5				1	1	2	1			1
13	Pres/Notail												
14	Sector AFX	1	5				2		4				1
15	Sector AFX	1	10						2				3
16	RDO												
17	RDO												
18	RDO												
19	Admin Sick												
20	Admin Sick												
21	Reg Sick												
22	Reg Sick												
23	Reg Sick												
24	RDO												
25	RDO												
26	Sector GHET	1	8						1	1			1
27	Sector AD	1	7				2			1			1
28	E dan												
29	Sector AD	1	9							1			
30	Sector AFX	1	3				8		2				
31	RDO												
MONTHLY STRAIGHT TIME TOTALS													
MONTHLY OVERTIME TOTALS													
TOTALS	12	81		1			15	5	10		2	7	10

Perf Monit 054



POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT

PD 439-1414 (Rev. 05-08)

MINIMUMS THREE OR MORE

1. General Enforcement Against Crime, Quality of Life and Traffic Violations

2. *Critical Response* *4th K&D traffic officers*

Last Name	First	M.I.	Tax Reg. No.	Command	Squad	Reporting Month - Year	CONDITIONS																								
Abdelal	Mohamed	Y	939838	050	C-2	April 2010																									
ASSIGNMENT/INSENCES							REPORTS																								
Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.							TOURS ON PATROL	T. HOURS	RADIO RUNS	VERTICAL PATROL	FELONY	MISC.	VOL.	ARRESTS ON WARRANTS	PARKING VIOLATION	MOVING VIOLATION	T. CRIMINAL COURT	E.C.B./TAB/OTHERS	RED LIGHT	COMPLAINTS TO 313-152	H.B. FIELD REPORT	AIDED/ACCIDENT	STOP AND FRISK	TRUANTS	JUVENILE REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION # 1	CONDITION # 2		
1	RDO																														
2	RDO																														
3	RDO																														
4	Sector AD	1	6																												
5	Sector AD	1	5												3	1	1														
6	Sector AB	1	9																												
7	Sector CBF	1	5												2	1	1														
8	Sector ABC	1	5																												
9	RDO																														
10	RDO																														
11	Sector ABC	1	5																												
12	Sector ABCD	1	7																												
13	Sector ABCD	1	4												4	1															
14	Sector ABC	1	1																												
15	In Tac																														
16	RDO																														
17	RDO																														
18	RDO																														
19	CRV		1																												
20	CRV		2																												
21	Sector E	1	1																												
22	CRV		2																												
23	Sector CBF	1	4																												
24	RDO																														
25	RDO																														
26	Sector AD	1	6																												
27	Sector ABC	1	6																												
28	Sector ABCD	1	11																												
29	Sector AB	1	6																												
30	Sector G	1	1																												
31	////																														
MONTHLY ST RAIGHT TIME TOTALS																															
MONTHLY OVERTIME TOTALS																															
TOTALS																															
TOTALS							16	72	5						0	9	5			7	2	1									

Per Month 055



UNIFORMED PERFORMANCE MONITORING PROFILE

Surname		First		M.I.	
Abdelal		Mohamed			
Rank PO	Tax # 939838	Command 050	This report covers period:	From 01/01/10	To 03/31/10
Squad/Tour: C2/ 3rd Pltn			Primary Assignment: Patrol		
Duty status: Restricted Duty			Modified		
Limited Capacity			Suspended		
			Terminal Leave		

PLEASE CHECK APPROPRIATE BOX INDICATING LEVEL OF MONITORING:

Level III – Dismissal Probation (monthly)

Level III – Special Monitoring (monthly)

XXX Level II – Monitoring (quarterly): Force Discipline XXXX Performance

HOW WOULD YOU RATE MEMBER'S OVERALL PERFORMANCE DURING RATING PERIOD?

Extremely Highly Competent XX Low Very Low

PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")

PATROL/ENFORCEMENT DUTIES

1. SUMMONS ACTIVITY (Check One): TOTAL

- ☐ Not applicable.
☐ Summons activity above average within command.
☐ Summons activity below average within command.
☒ Summons activity and gives attention to command conditions.
☐ Summons activity, but does not address command conditions.

2. ARREST ACTIVITY (Check One): TOTAL

- ☐ Not applicable.
☐ No arrest activity.
☐ Average arrest activity.
☒ Good number of quality arrests, many of which are specifically related to command conditions.

3. RESPONSE TO CALLS FOR SERVICE (Check One):

- ☐ Displays a lackadaisical attitude.
☐ Slow in responding to routine calls or directed/vertical patrols.
☐ Generally quick in responding to all calls for service or directed/vertical patrols.
☒ Efficient and intelligent response to calls using good response tactics.

4. COMPLETION OF A CALL/ASSIGNMENT

- (Check One):
☐ Disposition often reported after prolonged delays.
☐ Disposition called in shortly after completion of assignment.
☐ Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time.
☒ Disposition called in immediately and handles clerical matters as necessary.

5. SECTOR/POST CONDITIONS

- ☐ Disregards or is unaware of quality of life conditions on post.
☒ Initiates enforcement responses to correct conditions on post.
☐ Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc.
☐ Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests.
☐ Requires supervision in order to address post/command conditions.

Submit report to:

C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 810-5505

Part Monit 056

**POLICE DEPARTMENT
CITY OF NEW YORK**

Date October 22, 2009

From: Chief of Personnel

To: PO Mohammed Abdelal

Subject: **NOTIFICATION OF PLACEMENT INTO LEVEL II - DISCIPLINARY
MONITORING**

1. This notice is to inform you of your placement in the Level II - Disciplinary Monitoring Program. The reason for your inclusion in this program stems from numerous command disciplines and/or minor violation entries, transfers for cause, placement on modified assignment, charges and specifications or upon completion of Dismissal Probation. Your command was conferred with and concurs with your placement in this program. Placement is effective as of October 9, 2009

2. A copy of this notification will be placed in your personnel folder at Police Headquarters. Additionally, an entry will be made on your Central Personnel Index indicating your placement in this program. Note that these records are examined whenever applications or recommendations for discretionary benefits are received, including promotion and change of assignment.

3. Your supervisors have been informed of your present status and will closely monitor and evaluate your performance along with the Employee Management Division. The continued accrual of force complaints or negative performance according to Police Department standards while in this system may have a negative impact on your career potential.

4. For your **INFORMATION**.



Rafael Pineiro
Chief of Personnel

I have read and understand the foregoing notification.

Name (Print) P.O. Abdelal

Signature [Handwritten Signature]

Revised 8/24/09

Perf Monit 057

**POLICE DEPARTMENT
CITY OF NEW YORK**

From: Commanding Officer, Performance Monitoring Unit
To: Commanding Officers Concerned
Subject: **LEVEL II - MONITORING PROGRAM INSTRUCTIONS**

1. Profile Dates:

See profiles in folder

0

2. Quarterly Reports:

Performance profile reports are due on the first of the month after the date indicated on the quarterly profile. Profiles must be signed by the Commanding Officer. If a Command Discipline is issued, please have a copy with the Commanding Officer's disposition attached to the profile. The quarterly rating periods are as follows: January thru March, April thru June, July thru September, and October thru December.

3. Transfer:

If MOS is transferred, please have the profile completed to the day of the transfer and call the Performance Monitoring Unit to have the folder picked up and dropped off to the new command.

4. Notifications:

Performance Monitoring Unit **must be notified in the following circumstances:**

- a. Charges and Specifications are issued,
- b. command disciplines issued,
- c. MOS is suspended/modified or transferred,
- d. any investigations.

Donna G. Jones

191/09

PMU#/1094/09

**POLICE DEPARTMENT
CITY OF NEW YORK**

October 9, 2009

From: Commanding Officer, Performance Analysis Section
To: Commanding Officer, 50th Precinct
Subject: **LEVEL - II DISCIPLINE MONITORING REGARDING POLICE
OFFICER MOHAMED ABDELAL, TAX #939838**

1. Following a recent review of *Police Officer Mohamed Abdelal's* history with the department, it has been determined that Level II – Discipline Monitoring is appropriate.

2. Placement in this program is effective **October 9, 2009**. *Police Officer Abdelal* will be in the monitoring program for a minimum of eighteen months. His performance is to be evaluated quarterly, on the "Uniformed Performance Monitoring Profiles" provided. The first Performance Profile is due on **January 4, 2010**. All profiles must be submitted immediately after the quarter ends. At the end of the monitoring period, you will be asked to submit a memorandum recommending continued monitoring, removal from the monitoring, or upgrade to Level III monitoring. This memorandum *must* be submitted in a timely manner.

3. It is the Commanding Officer's responsibility to ensure that proper supervision and instruction is provided to correct the member's behavior and performance to yield desired results. Please note that Interim Performance Evaluations may be submitted if the member's performance does not improve.

4. The Performance Monitoring Unit must be notified of any actions that could negatively impact this member. In addition, a notification to the Performance Monitoring Unit must be made for transfers, and changes of assignment within the command. To report any changes or if you have any questions, please contact the Performance Monitoring Unit at (646) 610-5505.

5. For your information and appropriate attention.

DGJ/be
Encl.


Donna G. Jones
Inspector

Perf Monit 059

10/14/09

Date Submitted to CPI

THE BELOW LISTED MEMBER

ABDELAL
LAST NAME

MOHAMED
FIRST NAME

939838
TAX #

WAS PLACED IN LEVEL II AS OF: OCTOBER 9, 2009

COMPUTERIZED
OCT 15 2009

The entry will be entered into the CPI System as:

MEMBER PLACED IN LEVEL II DISCIPLINE
MONITORING BASED ON MEMBER'S OVERALL RECORD HE/SHE IS
PRESENTLY BEING MONITORED BY THE PERSONNEL
BUREAU. FOR FURTHER INFORMATION PLEASE CONTACT
PERFORMANCE MONITORING UNIT AT: (646) 610-5505.
*MM/DD/YY

DONNA G. JONES
INSPECTOR
PERFORMANCE MONITORING UNIT

Perf Monit 060

